



Call for Expression of Interest

Experts' Terms of Reference for Development of a Training Curriculum for the East Africa Law Society Regional Practice Fellowship Program

Project Name:	Creation of a Training Curriculum for the East Africa Law Society Regional Practice Fellowship Program.
Area of Expertise:	Professional Training/Curriculum Development Experts/Regional Integration Experts/Human Rights/Rule of Law Experts.
Contract Type:	Individual/Firm Contract.
Duty Station:	East African Community Partner States.
Duration of Contract:	70 days (1 st January – 10 th March 2024)

1. Background

The East Africa Law Society ('EALS') is the Premier Regional Bar Association for the East African region. It comprises of over 35,000 individual lawyers across Burundi, Kenya, Rwanda, South Sudan, Tanzania, and Uganda and seven National Bar Associations; being the Burundi Bar Association, the Law Society of Kenya, the Rwanda Bar Association, the South Sudan Bar Association, the Tanganyika Law Society, the Uganda Law Society and the Zanzibar Law Society.

The Society in collaboration with the Raoul Wallenberg Institute of Human Rights and Humanitarian Law under the Regional Africa Programme (RAP) is implementing a project that seeks to strengthen implementation of human rights commitments in the East African region. The Project is based on the premise that if the human rights capacity of key regional institutions and related duty-bearers in the region is strengthened then development challenges, including those of a cross-border nature facing the region will be dealt with more effectively. The focus of the project is to ensure that existing institutions and standards are effectively put to use to achieve heightened access to justice and respect for human rights.

Under the project, EALS has implemented initiatives aimed at building the capacity of the regional judicial system to deliver justice to East Africans. We have worked closely with the East African Court of Justice and have built capacities of lawyers, civil societies and other actors to utilise the regional court as a justice mechanism.

In order to sustain these efforts and enhance further efficiency¹ of the Court as a regional justice mechanism, the East Africa Law Society proposes through a regional practice fellowship program to undertake comprehensive training and capacity building for lawyers with interest in utilizing the East African Court of Justice and other regional courts and tribunals to access justice. The regional practice fellowship programme is meant to be a flagship fellowship programme by the East Africa Law Society to empower young and senior advocates through rigorous skills-based training and practical experience in regional practice and advocacy in the region. This is in addition to ensuring more East Africans have knowledge of, access to and utilize the Court to enforce respect for human rights.

The fellowship program is expected to be undertaken in 3 phases:

¹ In a previous study on status of implementation of decisions of the East African Court of Justice, it was found out that many cases are thrown out on technicalities before being heard on merits. The quality of submissions filed before the Court as well as remedies sought were also seen to be below par.

Phase 1: Residential in-person training

This will be an intensive skill-based training programme that will combine intensive lectures, presentations, mock trials and court visits.

Phase 2: Practical case work

After completion of the residential training programme, fellows will be assigned actual cases going on at the EACJ (or be requested to file own cases). They will spend 4-5 months on this and will be closely guided by experienced mentors as they implement what they learnt during the residential programme.

Phase 3: Completion and graduation

Upon successful completion of the practical training, EALS will host a closing conference where fellows and cross-border practice experts will engage in comprehensive engagements which will feature topical presentations, workshops and a mini moot court competition. Fellows will also have a chance to present on their progress, the lessons they have learnt and the way forward.

The programme will close with award of certificates to successful fellows.

Before commencement of this programme, the Society wishes to develop a detailed **regional practice fellowship curriculum**. This curriculum will be utilised to guide fellows, rectors and mentors throughout the period of training for each fellowship cohort.

2. Scope of Work

- i. Review existing learning materials related to litigating before Regional Courts, specifically the East African Court of Justice and African Court on Human and People's Rights.
- ii. Through consultations with the EALS Secretariat, industry experts and relevant stakeholders, determine the scope and depth of expected training under the fellowship programme. This will help outline the theoretical framework,

rationale, best standards of practice and values to be associated with the fellowship programme.

- iii. Develop a practical curriculum to be utilized for the East Africa Law Society regional practice fellowship programme. This curriculum should include both inhouse and practical training. The curriculum should be complete with a learner's manual and facilitators guide. It should also contain learning objectives, modules, lessons, duration, teaching points, methodology and references.
- iv. Develop the delivery mechanisms for the curriculum including the training systems, tools, teaching methodologies and support material.
- v. Create a mechanism for ensuring compliance with curriculum standards and best practices. This will include creating tools and mechanisms for evaluating the fellows.

3. Expected Deliverables

The consultant is expected to deliver the following;

- i. An inception report outlining an understanding of the terms of reference and containing the proposed outline of the proposed curriculum.
- ii. A draft curriculum with modules on litigating before the East African Court of Justice and the African Court on Human and People's Rights.
- iii. The final report which shall include the final curriculum after the validation workshop.

4. Required Expertise

The successful candidate/firm should possess the following experience and qualifications to be considered for this assignment:

- a. **Professional experience**

- i. At least five (5) years' experience in curriculum development.
- ii. Ability to engage with a cross-section of stakeholders in the public and private sectors.
- iii. Outstanding communication skills, with excellent command of spoken and written English (French would be an added advantage)
- iv. Specific experience and knowledge of the EAC treaty, the EACJ Rules of Procedure, the African Charter on Human and Peoples Rights, EAC vision 2050, and other relevant Treaties and Protocols.
- v. Practice experience in regional courts/tribunals will be an added advantage.

b. Educational Qualifications

An advanced degree (Masters Degree or equivalent) in any of the following areas: Regional Integration Law; Rule of Law and Human Rights Law and International Law.

5. Delivery Time Lines:

This assignment will be completed within 70 days from the date of Signing of the Contract with the following steps:

- i. Submission of initial detailed inception report detailing understanding of the TORs and the plan to completion of the assignment.
- ii. Presentation of initial draft curriculum
- iii. Validation and presentation of final programme.

6. Application Procedure:

Interested and qualified consultants are invited to submit the following:

- i. Technical proposal including detailed firm profile or CV for individuals. Technical proposal should also demonstrate an understanding of the TORS and propose a detailed methodology that will be used to complete the assignment.
- ii. Expected completion timelines.
- iii. Evidence of having undertaken similar tasks as well as previous products

iv. Financial Proposal/Budget

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All applications should be addressed to:

Finance and Administration Officer,

East Africa Law Society,

EALS House, Plot No. 310/19, PPF AGM Area, PPF Road off Njiro Road,

P.O. Box 6240 - Arusha, Tanzania.

Mode of submitting: Hand delivery/postage or email to info@ealawsociety.org with a copy to ceo@ealawsociety.org. All applications should reach us by Friday, 22 December before 1700hrs East African Time.