“FUTURE-PROOFING THE LEGAL PROFESSION IN EAST AFRICA”

PROGRAM
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Ladies and Gentlemen,

Welcome to the 22nd Edition of the East Africa Law Society Annual Conference and General Meeting. This year's event brings together over 600 delegates from across our six member bar associations and beyond. This year's edition bears every hallmark of past festivities, only with much pomp, colour and additional events aimed at catering for every segment of our membership.

The legal practice environment is fast changing. Each event you will participate in at the conference bears the theme “Future-proofing the Legal Profession in East Africa.” Our aim this year and beyond is to ensure that the legal profession in the region rapidly catches up with the trailblazers in the international scene. We have taken every care to ensure that we bring to you experienced panelists and speakers of diverse backgrounds.

A GLIMPSE AT THE CONFERENCE ITINERARY

The Conference brings together several activities, with the climax being the 17th November, 2017 where will we have the main conference. Every activity caters for unique needs of our members. The events include:

- **Meet-and-Greet Cocktail** – At the end of the Women Lawyers’ Conference all delegates will gather at Entebbe Golf Club for an evening welcoming cocktail. **We thank Kasiyhe Byaruhanga & Co. Advocates** for hosting this event and for their generous sponsorship.

- **Leading Law Firms’ Forum** – The Forum brings together senior partners from East Africa's premier law firms to discuss opportunities and challenges in the market. Delegates at the Forum also benefit from discussions with invited leading business executives and celebrated lawyers from across the globe. The invite-only event will take place on 16th November, 2017 at the Lake Serena Kigo Hotel, followed by an elaborate dinner at the Marina.

- **In-house Counsels’ Breakfast** – Ahead of the opening ceremony is an In-House Counsels' breakfast meeting at Imperial Resort Beach Hotel on 17th November, 2017. The short event will provide a unique opportunity for in-house counsels to meet and strategize on how to deepen their engagements at regional level.

- **Opening Ceremony, Keynote Address and the Main Conference** – the main conference will take place on 17th November 2017 at Imperial Resort Beach Hotel. Delegates are expected to be seated by 9am for the opening session and the keynote address. The opening ceremony will be presided over by **H.E. Yoweri Museveni, President of the Republic of Uganda**. We shall be unveiling the ALSF Academy, together with our partners African Legal Support Facility, SADCLA and CIFAF. A high-powered keynote address will follow. Top-notch speakers and panelists from across various fields are lined up to provide stimulating content to the delegates.

- **Gala Dinner and Awards** – the climax of the festival is a spectacular show, mouth-watering delicacies and the best of entertainment all packed into a never-before experienced Gala Dinner. We shall
also award East Africa's outstanding lawyers during the dinner, recognize our partners and launch innovative membership products targeting our members. The dinner is hosted at the Cricket Oval. Get ready to be tickled by our comical MC, Anne Kansiime.

- **Annual General Meeting** – members of the East Africa Law Society will gather at the Imperial Resort Beach Hotel on Saturday 18th November for the Annual General Meeting as communicated in the AGM Notice sent earlier.

We acknowledge that this event could not have been possible without the generous support of our partners and sponsors. We shall not miss a moment to recognize you for your magnanimity. We also recognize the important role played by the members of our Leading Law Firms' Forum 2017, the national law societies, and our partners. We urge you to visit the various exhibition stalls, exchange contacts and make use of the opportunities availed by the conference to grow your businesses and your professional networks.

We also extend sincere appreciation to our speakers, panelists, moderators and rapporteurs. We are honoured to have the President of this Republic join us as our Chief Guest during the opening ceremony on 17th November, and thank the Government of Uganda and Uganda Law Society for hosting us.

We hope you will enjoy every moment here in Entebbe. Our team is at hand to assist you with every detail to make your stay here comfortable.

Richard Mugisha
President, EALS

Hannington Amol
Chief Executive Officer

**SOCIETY OFFICE:**

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1. Introduction

Since its inception, the African Legal Support Facility (ALSF) has funded several capacity building programs in (i) Mining, (ii) Oil & Gas, (iii) Power, (iv) Infrastructure and PPPs (transport, other non-power infrastructure, and services), (v) Sovereign Debt (bond issuances, currency risk hedging, and creditor litigation) (the “Key Sectors”).

The purpose of the ALSF Academy Project (the “Project”) is to increase in a sustainable manner the direct and indirect benefits of capacity building trainings on the African continent. It will enable the ALSF to establish coherent capacity building strategies in the Key Sectors at national and regional levels, which will reduce duplication and increase the participation of Africa’s government officials, academics, Key Sector professionals and civil society organizations in better tailored training programs. It will also enable the ALSF to develop knowledge management tools which will facilitate the dissemination of capacity building content.

2. The ALSF Academy Program

2.1. Objectives

The ALSF Academy Program is a flagship of the ALSF Academy Project (which also includes the ALSF Academy Accreditation Process; and the ALSF Academy Capacity Building Portal).

The overall objective of the ALSF Academy Program is to develop high quality and sustainable Key Sector trainings for Africa’s government officials, Key Sector professionals, academics and members of civil society organizations (the “Participants”).

The specific objectives are:

- To standardize the capacity building trainings provided by the ALSF;
- To create a multi-level learning program per Key Sector;
- To increase the use of e-learning for capacity building in the Key Sectors;
- To develop knowledge tools;
- To develop standard documents for project/transaction in the Key Sectors;
- To establish or further ALSF’s partnerships with other international organizations, African legal research centres, African academic institutions, bar associations, and any other partner with capacity building objectives similar to ALSF’s.

2.2. Description of the ALSF Academy Program

The ALSF Academy Program will establish a distinct training program for each Key Sector. Each such training program will be divided into three stages: Introductory, Intermediate, and Advanced.

The training programs will consist of a combination of national and regional workshops, and e-training (together referred to as the “Courses”). The e-training will be made available via the ALSF Academy Capacity Building Portal (discussed in Section 2.3 below). Each Course will have to be accredited under the ALSF Academy Accreditation Process (discussed in Section 2.2 below) and will provide the participants with a certain number of credits upon completion. The learning material and standard documents used in the context of the training courses will be produced in English and French, and made available via the ALSF Academy Capacity Building Portal.

Introductory level (Level 1) - The purpose of the introductory level is to introduce the basics of transaction management and (project) finance as well as the structure/specificities of the Key Sector (e.g. the principal industry actors, the typical financing structures, the interests of the different parties, etc.). The introductory level will focus on (i) the rationale for the involvement of private parties in the Key Sector, (ii) the different procurement processes required to select the private party, (iii) the aspects of the transaction (or the litigation) that should involve experts and (iv) the negotiation (or litigation) dynamics and key points.
To successfully complete the introductory level, the participant will be required to accumulate a certain number of credits.

**Intermediary level (Level 2)** – Upon completion of the introductory level, the participants will have access to the intermediary level Courses. Building on the knowledge acquired through the introductory level Courses, participants will attend trainings with a similar format and on similar topics but more in-depth and with a greater focus on African case-studies to illustrate the learning material. The participants will be also looking at specific standard documentation to identify the aspects that are project specific, country specific or common to all projects in the relevant Key Sector. The training will cover the interplay between commercial transactions, policy, regulatory and legal frameworks.

To successfully complete the intermediary level, the participant will be required to accumulate a certain number of credits and to pass a multiple-choice examination. At the completion of the intermediary level, the participant will be expected to have the capacity to lead a project/transaction in the Key Sector and to manage the input of experts for the various aspects of the project/transaction.

**Advanced level (Level 3)** – Upon completion of the intermediary level, the participants will be invited to select between 3 different training profiles: legal, financial or policy.

- The legal profile will focus on the legal aspects of a transaction/project, with a particular focus on risk allocation and bankability issues.
- The financial profile will focus on the financial aspects of a transaction/project.
- The policy profile will focus on the drafting and deployment of government policies in the Key Sector.

Each profile will give access to common and profile specific Courses.

To successfully complete the advanced level, the participant will be required to accumulate a certain number of credits and to pass an in-person examination (oral and written). The oral examination will be made before a panel of peer experts, who will also decide whether the participant has successfully passed the written examination. At the completion of the advanced level, the participant will be expected to have the capacity to advise the government, as a legal or financial expert for a Key Sector transaction/project or as policy expert in drafting and deploying effective Key Sector policies.

**Certification** - A certificate will be issued upon completion of each stage based on the above-mentioned assessment criteria.

**Facilitation and Quality Control Team** - A facilitation and quality control team consisting of representatives of the Collaborating Partners (as defined below) will be set up to approve the curriculum and learning outcomes.

**Curriculum Development in Phases** - The Key Sector curricula for each of the introductory, intermediate and advanced levels are expected to be developed and rolled out in each of the first, second and third year following the recruitment of the Capacity Building Coordinator (as defined below), respectively.

### 3. PARTNERS

The ALSF is keen to involve its traditional partners, including the African Development Bank (AfDB) and other donors, as well as new partners and African academic institutions, in different aspects of this Project.

To date, the Facility has identified and initiated discussions with the African Business Law Firms Association (ABLFA), the African Institute of International Law (AIIL), the International Institute for Sustainable Development (IISD), as well as national and regional bar associations, including the Southern African Development Community Lawyers Association (SADCLA), the East African Law Society (EALS) and the International Training Centre in Africa for Francophone Lawyers (CIFAF). These 3 regional institutions (EALS, CIFAF and SADCLA) will assist in implementing the three-level certification program to the benefit of their members.

Governments requesting training for their negotiation teams may also be invited to register their officials for the three-level certification program to the benefit of their members.
Dear Colleagues,

WELCOME TO THE 2ND EALS YOUNG LAWYERS CONFERENCE.

Young lawyers constitute a crucial and growing demographic within the Bar Associations of East Africa. With the young lawyers at the vanguard of adopting innovative ways of doing business such as new media and citizen journalism, questions of identity, voice, participation and effective outreach by the Bar Associations are increasingly coming to the fore. EALS considers young lawyers as the next leaders in fronting rule of law and good governance within EAC as well as realizing the agenda of future-proofing the legal profession to be globally competitive and responsive to the developmental needs of the EAC region.

Young lawyers we aim at training will be instrumental in leading civil societies, public organizations as well as corporate bodies all with a view to influencing policy-making towards good governance. The cohort emerging from this year’s conference will join a group of lawyers already providing public interest advocacy and policy influence in these sectors.

Building on the momentum set in 2016 when we hosted our first group of young lawyers for a similar event in Tanzania, we have now redesigned the conference to focus primarily on the rule of law, human rights, corruption prevention, gender affairs as well as the role in pro bono advocacy by lawyers to realize good governance. The platform has also been redesigned to include an interactive session between young lawyers and selected leaders.

The specific focus of the conference is:

- Good Governance in an integrated East Africa Community - Young lawyers are instrumental in shaping the gender question, rule of law and good governance for sustainable development of the region.
- Leadership and Policy-making - Young lawyers are increasingly getting involved in political as well as corporate leadership. EALS now hopes to identify the skills gaps in these young leaders and provide guidance and mentorship.

We aspire to:

- build the next generation of lawyers who will take up leadership roles in governance and policy-making in civil societies, public service and corporate sector.
- progressively influence policies by using the conference alumni to advocate for good governance, rule of law, gender equity and other ideals in their various roles.
- provide young lawyers with an opportunity to network, develop linkages and diverse relationships which may be exploited for their advancement and for good of the society.

We acknowledge generous support towards this conference by the Ford Foundation, Mohammed Muigai & Co. Advocates, Prof. Ojienda & Co. Advocates, and the Kenya Literature Bureau.

Harriette Chiggai
Chairperson, EALS Young Lawyers Committee
Justice Fredrick Egonda-Ntende is a judge of the Court of Appeal of Uganda. He formerly served as the Chief Justice of Seychelles. He has served as Acting Justice of the Supreme Court of Uganda. He was also involved in the setting up of an independent judiciary in East Timor, where he served as a judge of the Court of Appeal.

Justice Egonda-Ntende lectured Law at Makerere University in Uganda and was also the chairperson of the Law Reporting Committee of the Judiciary in Uganda. He also has extensive experience in dealing with matters of drug trafficking while working as a judge in the United Nations Mission in Kosovo (UNMIK).

Maurice Makoloo is Regional Director Ford Foundation (Easter Africa). He is the foundation’s representative in Eastern Africa, overseeing all grant making in the region from Ford’s office in Nairobi. Maurice has worked to advance progressive reforms and secure rights and opportunities for all people in the region. His priorities have encompassed strengthening democracy and the efficacy of local civic organizations; addressing gender inequalities, particularly pertaining to low-income women; improving livelihood opportunities for rural and urban poor people, including addressing disparities in land control; and promoting open access to media that enable free, fair, and diverse forms of expression.

Before joining the foundation in 2012, Maurice served as director of the Institute for Law and Environmental Governance, a leading environmental research and advocacy institution based in Nairobi. He was appointed by the Council of the Law Society of Kenya to serve as the convener of the society’s Environmental Law Committee, a position he has held since 2005. Recently, he concluded a six-year term as secretary of Kenya’s Public Complaints Committee on the Environment.

Maurice holds a Master of Laws and Bachelor of Laws degrees, both from the University of Nairobi (UoN).

Mohammed Nyaoga is the Senior Partner at Mohammed Muigai Advocates. He was called to the Bar in 1985. He holds LLB and LLM degrees from the University of Nairobi and Diploma in law from the Kenya School of Law. He is a Certified Public Secretary (CPS); a Certified Company Director and a member of the Institute of Directors of Kenya.

He specializes in corporate finance, civil and commercial litigation. In addition to the practice of Law, he has been Vice-Chairman of the Law Reform Commission, Chairman of its Business Laws Committee and Chairman of the Mining Licences Task Force. He has also been a Director of Capital Markets Authority, Chairman of International Commission of Jurist and Chairman of EcoBank Kenya. He has also been Chairman at the Commission of Inquiry into the suspension of the County Government of Makueni.

Mr. Nyaoga is currently the Chairman of the Board of Directors of Central Bank of Kenya. In addition he is a certified training consultant in corporate governance with the Centre for Corporate Governance for over 13 years where he has trained over 10,000 directors in Kenya and in Africa at large. He has also been a consultant and Trainer for State University of New York on procurement (SUNNY Kenya) and a Lecturer (LLM Programme) University of Nairobi, School of Law (Business Law Department) on Public Procurement and accounting law.

Donald Omondi Deya is the Chief Executive Officer of the Pan African Lawyers Union (PALU), based in Arusha, Tanzania. He was previously Chief Executive of the East Africa Law Society (EALS) and, before that, Acting CEO of the Kenyan Section of the International Commission of Jurists (ICJ-Kenya), and Deputy CEO of the Law Society of Kenya (LSK). He is Chair of the Centre for Citizens’ Participation on the African Union (CCPAU), and of the International Coalition on the Responsibility to Protect (ICRtoP). He is a Member of the Executive Committee of the African Court Coalition (ACC), of which he is also a former Chairperson.
He has keen interest in – and has researched, spoken and written on – continental and regional integration; constitutionalism; democracy and good governance; the just rule of law and the promotion and protection of human rights and access to justice; HIV, Human Rights and Legislation; the interface between law, human rights and information and communications technologies (ICTs); and, lately, on international criminal justice in Africa.

He is also a Councillor of the African Forum of the International Bar Association (AfrIBA); former Secretary of AfrIBA; a former Executive Committee Member of the International Institute of Law Association Chief Executives (IILACE), and of its Programme Committee. Don is also a member of the International Bar Association (IBA); International Law Association (ILA); Society for International Development (SID); Commonwealth Lawyers’ Association (CLA); International Commission of Jurists (ICJ); African Association of International Law (AAIL); East Africa Law Society (EALS); Southern African Development Community Lawyers’ Association (SADC LA), Law Society of Kenya (LSK); and several other non-profits.

IRENE OVONJI ODIDA

Ms. Irene Ovonji Odida is currently the Chief Executive Officer of FIDA – Uganda. As a Member, East African Legislative Assembly (2001-06) she spearheaded regional initiatives on transparency, accountability to groups like women, pastoralists and small holder farmers, regional conflict resolution, effective parliamentary oversight of international trade negotiations focusing on WTO and EPAs and steered coordination of African MPs engagement at WTO. Her past work experience was as Director, Legal, Directorate of Ethics and Integrity, President’s office Uganda; in the Uganda Law Reform Commission, Constituent Assembly Commission, Howard University School of Law, USA and Makerere University from 1989 to 2002.

Hon. Ovonji-Odida has served on various governance bodies from 1989 to date including as International Board Chair, ActionAid International; Member, Africa Advisory Board, the One foundation Africa Program; Chair Board of Trustees, Center for Basic Research; Vice Chairperson, Makerere University Council and FIDA Uganda. She has served on several national and regional expert task forces including the Uganda and the EAC regional consultative team on Political Federation, and the AU/ UNECA High Level Panel on Illicit Financial flows from Africa chaired by H.E Thabo Mbeki (2012-15).

She has been active in numerous local, regional and international campaigns to advance social justice, gender equality, tax justice and inclusive development, gender and rights. She has been a leader and active member of many civil society actions for social justice in Uganda like Black Monday, Free and Fair Elections and land rights. More recently she has participated in several forums to advance the end of illicit financial flows.

ANDREWS KANANGA

Andrews Kananga

Andrews is the Executive Director of the Legal Aid Forum, a Rwanda-based organized working towards strengthening access to justice in the society. He is also the co-founder of Access to Justice Centre in Kigali. He has worked extensively around refugee protection, human trafficking, child labour and human rights generally. Andrews has worked with leading global partners in strengthening role of civil societies in advancing the rule of law in East Africa. He also served as a legal officer to the Gacaca courts set up following the Rwanda Genocide.

ANTHONY NJOGU

Anthony Njogu

Anthony is a Partner Bowmans (Kenya). Anthony is an advocate of the High Court of Kenya and a decorated court-room lawyer. He specializes in civil and commercial disputes, particularly in the intellectual property and media and telecommunications fields, and handles large international commercial arbitrations. He is well versed in public procurement and judicial review, having represented clients before the Supreme Court, the Court of Appeal, the High Court and the Public Procurement Administrative Review.

Anthony has an LLB from the University of Nairobi and a Postgraduate Diploma from the Kenya School of Law. He is a member of the Chartered Institute of Arbitrators, an Advocate of the High Court of Kenya, a Commissioner for Oaths, a Notary Public and a Patent Agent of the Kenya Industrial Property Institute.
Ms. Harriette I. Chiggai, is an Advocate of the High Court of Kenya, Heads the Legal Services at ICPAK and Secretary to the Board. She holds an MBA – Finance, Corporate Governance and Strategic Management, LL. B from the University of Nairobi.

She is currently the Deputy Secretary General East Africa Law Society and Chairs the EALS Young Lawyers Conference, and a Council Member Law Society of Kenya.

Harriette is a Legal advisor Nairobi County Youth Board, member Mediation and Accreditation Committee of the Supreme Court of Kenya, Board member Kibabii University, member, and Youth Committee- National Chambers of Commerce and Industry.

Harriette was nominated by PAW Africa as the 2015 Phenomenal African Women of the year based on her contribution to mentorship programs and progressive leadership.

Mr. Kenneth Muhangi holds a Bachelor Degree in Law LLB (Hons) from Uganda Christian University, Post Graduate Diploma in Legal Practice from the Law Development Centre and a Masters degree, LLM (International Commercial Law) from The University of South Wales.

He is the managing partner of Signum Advocates, a corporate & litigation law firm where he also heads the Telecommunications, Media & Technology (TMT) department. Kenneth is also Board Chairman at Blush Media Limited, an award winning digital photography and production enterprise.

Most importantly, he teaches Intellectual Property Law at Uganda Christian University. He is a highly published resource person.

Mr. Brian Kaggwa is a Senior Partner at the Impala Legal Advocates & Consultants

Brian has advised clients regionally and internationally on the full Oil and Gas investment cycle. He has also represented private developers, sponsors, lenders and contractors in the construction and power and utilities sectors.

His recent work in Uganda involves advising an Oil and Gas company on the first licensing round in Uganda, advising the World Wide Fund for Nature on the oil and gas activities around the Albertine Graben (Lake Albert and the Game parks) and advising Baker Hughes on a range of energy industry risk allocation among other matters.

Ms. Sarah Richson is the CEO of Richemele International Consultants. Sarah’s fast-paced career growth is based on her ability to sprint up hills on heels! and she has an impressive footprint in the strategic advancement of leadership in the continent.

She has held highly complex roles which include being a Global HR Director overseeing 20+ geographies across UK, USA, Asia and Africa. Having studied, worked and lived in the UK for nearly two decades, Sarah brings forth depth, exposure and experience working internationally as a continent improver, Change Management Expert, consultant and strategic advisor. She has a strong background in International Business and is recognized as a Prolific Writer, Energy Trainer, and Speaker as well as an ardent promoter of ethical leadership. Sarah currently coaches and mentors several professionals globally in a variety of life phases - cutting across youth all the way to top leadership positions, meaning her clientele embody one thing in common: a passion for personal growth and community development.

Sarah Richson is happily married to Claude and is a loving mother of five beautiful children.
Sarah Richson is happily married to Claude and is a loving mother of five beautiful children.

**CHACHA ODERA**

Managing Partner, Oraro & Co. Advocates. With over 28 years of experience, Chacha Odera is widely recognised for his expertise. In his career, Chacha has undertaken litigation, alternative dispute resolution and arbitration in the areas of banking, employment law, security realisation, insolvency of companies, tracing of assets, negotiating the re-scheduling of debts, industrial disputes, pensions, construction and real estate. He has particular expertise acting for various commercial banks in respect of insolvency matters. Moreover, he previously represented the Secretary General of the United Nations in proceedings before the United Nations Dispute Tribunal (UNDT). He has advised several pension and provident funds on matters of formation, conversion and compliance. He has acted for several banks and has been appointed by the court and by several disputing parties to acts as arbitrator.

He is highly recommended by Leading legal directory, Chambers Global, as a brilliant litigator with a quite impressive legal mind.

He is an Adjunct faculty member of the Strathmore Law School; member of Kenya’s Political Parties Dispute Tribunal; chairperson of an ad-hoc committee established by the Law Society of Kenya (LSK) to review and recommend the areas of practice of in-house counsel; present chair of an ad-hoc committee(also established by the LSK) to look into and review the present code of conduct for lawyers.

Chacha has rendered 8 years of service in the Council of Legal Education (CLE)Kenya’s legal education regulator). He has also been nominated by the LSK, to serve in a panel set up under the provisions of the Kenya Law Reform Commission Act, to interview and recruit, Commissioners to the Kenyan Law Reform Commission. He is also a member of the Judicial Working Committee on Election Preparations.

**GODWIN NGWILIMI**

Godwin is the Vice President of Tanganyika Law Society. He is a specialist in corporate legal practice, having served various in-house roles. His practice focuses on mining and natural resource and commercial transactions. He is also a civic leader and a politician.

He previously served as the Chief Legal Counsel and Company Secretary at Tanzania Electric Supply Company Limited. He also served as the head of legal and regulatory affairs at Vodacom.

Godwin has been presiding over Tanganyika Law Society in the absence of the President who was recently grievously injured.

**TENDO ANNE, SOLUTIONS AFRICA**

Anne is a passionate leadership trainer and coach and a mentor to young people. She is a prolific writer with extensive experience acquired at Baroque Publishers, Refugee Law Project and as an editor for the Makerere Law journal.

Anne was named champion of the All Africa International Humanitarian Law Moot Court and represented Uganda at the Philip C. Jessup International Law Moot Court Competition.

Her work involves leadership training and management consulting. She previously worked as the Director for the Creative Arts Department at Primetime, Makerere. Anne has a law degree from Makerere University and has completed her studies for the Diploma in Law Practice at LDC.
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<td>Keynote Address East African Community as a Facet for Regional Development: Role of Young Lawyers</td>
<td>Hon. Justice Egonda Ntende, Judge of the Court of Appeal in Uganda</td>
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<td>The Role of Young Professionals in Advancing Good Governance in an Integrated East Africa Community</td>
<td>Maurice Makoloo, Regional Director FORD Foundation</td>
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<td>Defending Human Rights and the Rule of Law: Challenges and Opportunities for Young Lawyers</td>
<td>Donald Deya, Chief Executive Officer Pan-Africa Lawyers Union (PALU)</td>
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<td>Gender Inclusivity in Leadership: The Role of Young East African Lawyers</td>
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<td>Leveraging on Legal Aid and Strategic Litigation as Instruments for Advancement of Public Good in East Africa</td>
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<td>Emerging Challenges to Rule of Law and Good Governance: Focus on Tanzania</td>
<td>Godwin Ngwilimi, Vice President Tanganyika Law Society</td>
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<td>Interactive Dialogue Human Rights, Rule of Law and Good Governance</td>
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<td>Godwin Ngwilimi</td>
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<tr>
<td>12.30pm – 1.00pm</td>
<td>Packaging Yourself for Professional Opportunities: A Conversation with Young Lawyers</td>
<td>Sarah Richson, Founder Richmele International</td>
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<tr>
<td>Q &amp; A</td>
<td>Session Coordinator: David Njoroge, Council Member EALS</td>
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<tr>
<td>Time</td>
<td>Session</td>
<td>Facilitator/Chair</td>
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<td>1.00pm-2.00pm</td>
<td>LUNCH</td>
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<td>2.00pm-2.30pm</td>
<td>Professional Ethics: The Dilemma of Young Lawyers</td>
<td><strong>Anthony Njogu</strong>, Bowmans</td>
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<td>Q &amp; A</td>
<td>Session Coordinator: <strong>Irene Namuli</strong></td>
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<td>2.30pm-3.30pm</td>
<td>BREAK-OUT SESSIONS</td>
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<td>PANEL 1</td>
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<td><em>Innovation and ICT: the Future of Business in the Legal Profession</em></td>
<td><em>Complex Transactions and other Emerging Areas of Legal Practice: Do Young Lawyers Have a Chance?</em></td>
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<td>Panelists</td>
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<tr>
<td>Chacha Odera</td>
<td><strong>Mohammed Nyaoga</strong></td>
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<td>Kenneth Muhangi</td>
<td><strong>Brian Kaggwa</strong></td>
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<td>Sarah Mhamilawa,</td>
<td><strong>Andrew Oluka</strong></td>
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<td>Moderator</td>
<td><strong>Emmanuel Meta Aloro</strong></td>
<td>Moderator: <strong>Alexia Waweru</strong></td>
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<tr>
<td>3.30pm-4.30pm</td>
<td>Mentoring Session</td>
<td>Session Chair: <strong>Harriette Chiggai</strong></td>
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<td>One-on-One Conversation with Selected Leaders</td>
<td>Facilitator: <strong>Anne</strong></td>
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<td><strong>Mentors - Caren Wakoli, Maurice Makoloo, Sarah Richson, Chacha Odera, Sarah Mhamilawa, Donald Deya, Diane Kagwiza, Mohammed Nyaoga, Kenneth Muhangi, Godwin Ngwilimi, Irene Ovonji Odida, Brian Kaggwa, Sandra Rwamushaija, Andrews Kananga, Anthony Njogu, Dieudonne Bashirahishize</strong></td>
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<tr>
<td>6:00pm-9:00pm</td>
<td>YLC Dinner (O’s Lounge)</td>
<td>Master of Ceremony: <strong>Alex Muhangi</strong></td>
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<td>Entertainment &amp; Meals</td>
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<td>Welcoming Address</td>
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<td>Young Lawyers’ Committee Chair</td>
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<td>Sponsors’ Brief Address</td>
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<td>President's Address</td>
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<td>Chief Guest <em>(Mohammed Nyaoga, Chairman Central Bank of Kenya)</em></td>
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<td>Launch of the New-look EALS Magazine</td>
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<td>Awards</td>
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<td>Dance</td>
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EAST AFRICAN COMMUNITY SEMINAR

POPULARIZING THE EAC COMMON MARKET
WEDNESDAY, 15TH NOVEMBER 2017
PROTEA HOTEL, ENTEBBE
The East African Community Common Market Protocol remains a promising avenue through which socio-economic development could be realized in the region. The legal profession holds a central role in fast-track the realizing of the Common Market. Whereas diligent efforts and commendable strides have been made by the stakeholders, notably the East Africa Trade and Investment Hub (EATIH) in tracking, facilitating and enhancing the implementation of the EAC Common Market continue to positively impact the progress of the EAC regional integration, there is still a critical need to raise awareness and build capacity of stakeholders to meaningfully and effectively participate in the regional integration agenda for economic development.

The legal profession has a focal role in fostering regional integration. Indeed this is one of the four pillars of the East Africa Law Society. This role, without restricting approach, covers day to day legal advisory on regional integration related matters, domestic law compliance issues, as well as trade in legal services across the region. Despite this prominent role, the low levels of awareness among legal practitioners on regional integration matters has undermined the integration agenda thus slowing down realization of pillars of the Treaty Establishing the East African Community.

We have identified the interventions being made by the EATIH including tracking and supporting implementation of the EAC Common Market, supporting private sector investments as well as working with potential investors to connect them with local partners in EAC. These products have not, however, spread widely amongst the stakeholders yet they have the potential of increasing visibility of investment and trade opportunities in EAC. Increased awareness among members of the legal profession on trade and investment opportunities as propagated by EATIH will undoubtedly foster the objective of deepening EAC integration.

The EAC Dissemination Workshop has been designed to cater for a select audience drawn widely from across the EAC countries. The high-level workshop seeks to discuss and disseminate relevant and current knowledge of EAC Common Market as well as grant the delegates opportunity to explore the bespoke products offered by EATIH. The legal practitioners and policy makers gathering during the 22nd EALS Annual Conference are a formidable group through which advocacy for reform and compliance to EAC commitments can be undertaken to deepen regional integration and partnerships in economic areas.

As EATIH continues to track the implementation of the EAC Common Market Protocol in the Partner States, the proposed events offer a strategic platform to effectively build the capacity of stakeholders in the legal profession on EAC Common Market issues. As legal advisors to investors, service suppliers, persons trading in the movement of goods, persons moving across borders and establishing residence in the Partner States, the building of capacity among legal practitioners from across East Africa and raising awareness will foster the effective implementation of the Common Market.

Delegates to the workshop have been carefully selected from a wide spectrum to ensure a wide reach. Our delegates are drawn from the judiciary, public corporations, private corporations, private legal practice and public sector. They range from senior transactional advisors to policy makers. They are drawn from national as well as regional platforms.

Our speakers are also drawn from diverse backgrounds and have varied skills and exposure to the subject at hand. As can be gleaned from the profiles below, the delegates get to benefit from policy makers at the EAC regional level, experts from private sector as well as policy makers at national level.

**Jacquiline Pimer**
Chairperson, ULS EAC Cluster
Why the East African Common Market Protocol Works

The rationale for the EAC Common Market is compelling. With 5 Partner States, over 180M people and a combined GDP of $163Bn, it can create unprecedented opportunities for the private sector in a way no Partner State can do on its own.

Intra-regional trade increased 2x in 5 years after the customs union was established.

Free movement of goods:
- expands markets
- drives economic growth
- provides more consumer choices

The services sector contributes approximately 50% of the EAC’s $163Bn GDP.

Free movement of services:
- raises productivity
- creates new industries
- accelerates economic growth

Removal of restrictions on foreign investor participation has contributed to growth of some of the region’s capital markets.

Free movement of capital:
- enhances trade
- deepens markets
- improves governance

Learn more about the EAC Common Market: www.eatradehub.org/ask_a_trade_policy_expert

info@eatradehub.org  @InvestEAfrica  www.eatradehub.org  @EATradeandInvestmentHub

Data: EAC Secretariat, World Bank. All figures as of 2016.
USAID East Africa Trade and Investment Hub
Boosting trade and investment with and within East Africa

The USAID East Africa Trade and Investment Hub (the Hub) boosts trade and investment with and within Africa. It does this by deepening regional integration, increasing the competitiveness of select regional agricultural value chains, promoting two-way trade with the U.S. under the African Growth and Opportunity Act (AGOA) and facilitating investment and technology to drive trade growth intra-regionally and to global markets.

Learn more about the Hub: www.eatradehub.org

@infoeatradehub.org  @InvestEAfrica  EastAfricaTrade  East Africa Trade and Investment Hub  @EATradeandInvestmentHub

Data: EAC Secretariat, World Bank. All figures as at 2016
EAST AFRICAN COMMUNITY SEMINAR SPEAKERS

RT HON. DANIEL KIDEGA – SPEAKER, EAST AFRICAN LEGISLATIVE ASSEMBLY

Rt Hon. Kidega is the Speaker of the East African Legislative Assembly (EALA). He is serving as a Member of Parliament of EALA for a second stint having been between 2007 and 2012.

Prior to joining EALA, Rt Hon. Kidega was a Member of Parliament in Uganda between 2001 and 2006, representing the youth.

He is a Tutu Fellow, a leadership program run by African leadership Initiative and Oxford University. He is the Founding Director of African Centre For Policy Research & Accountability Ltd, a consulting firm based in Kampala.

He holds a MSc. in International Trade policy and Trade Law from Lund University, a Postgraduate Diploma of the same from Trade Policy Training Centre in Africa / ESAMI.

MOSES OGWAL-GOLI – PRIVATE SECTOR FOUNDATION UGANDA (PSFU)

Moses is a specialist on Private Sector Development & EAC Regional Integration. He has supported private sector while in Government for 10 years then joined Private sector 12 years of which 6 years was at EAC region- Kenya, Uganda, Tanzania, Rwanda and Burundi. He was involved in negotiations for EAC policies and implementation especially with a bias of Private Sector interest. He is experienced in both public policy making and private sector, spanning over 22 years.

ALFRED KOMBUDO OMBUDO – EAST AFRICA TRADE AND INVESTMENT HUB (EATIH)

Alfred leads economic policy analysis and manages regional integration, trade, investment policy programming for the 8 country, $65m East Africa Trade and Investment Hub, a U.S. Government flagship project working to boost trade and investment with and within Eastern Africa. He builds reform coalitions within senior cadres of the public and private sectors, and supports them to identify and manage reform opportunities to expand trade and investment opportunities. The Hub's objective -- more than half complete -- is to leverage an additional $100m in investments in selected sectors, catalyze the doubling of trade within the East African Community, and help create an additional 10,000 jobs by 2020. In recognition of his efforts, Alfred has been thrice cited as Laureate, Choiseul 100 Economic Leaders for Africa.

ANDREW KAGGWA – EAST AFRICA TRADE AND INVESTMENT HUB (EATIH)

Luzze Andrew Kaggwa is a specialist in regional integration and private sector development. He holds a Bachelor of Arts (Economics) Degree, Master of Arts (Economics Policy and Planning) of Makerere University. He has expertise in the area of trade, investment and private sector development gained through working with various microfinance institutions, Uganda Manufacturers Association, East Africa Business Council and currently with the East Africa Trade and Investment Hub, a USAID funded regional project.

GEORGE FRANCK WALUSIMBI- MPANGA

George Franck WALUSIMBI- MPANGA is a trade- economist and a Fellow of the International Trade and Commercial Diplomacy Institute (Washington DC), he is the Executive Director of the Uganda Coalition of Service Industries (UCSI) - Uganda's National Enquiry Point on Trade in Services. He chairs the Private Sector Working Group on Trade (The Trade Core Team) at the Private Sector Foundation-Uganda. He is a member of the Technical Committee (TC10) on Management Systems and Services at the Uganda National Bureau of Standards (UNBS). He represented Uganda on the High Level Task Force of experts that negotiated the Common Market Protocol of the East African Community (EAC). He has over 15 years of consulting on trade in services matters.
# Program

## East African Community Seminar

**Wednesday, 15th November 2017**

**Protea Hotel, Entebbe**

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<tr>
<td>2:00pm – 2:30pm</td>
<td>Arrival and Registration</td>
<td>EALS</td>
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<tr>
<td>2:30pm – 2:40pm</td>
<td>Welcome Remarks</td>
<td>ULS EAC Cluster – <strong>Daniel Gantungo</strong> BOWMANS (ULS-EAC Cluster)</td>
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<tr>
<td>2:40pm – 3:00pm</td>
<td><strong>KEYNOTE - Enhancing legal compliance to the Common Market mandates through parliamentary processes. (Parliamentary Certificate of Compliance to the EAC Mandates)</strong></td>
<td>Hon. <strong>Daniel Kidega</strong> – East African Legislative Assembly</td>
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<tr>
<td>3:00pm – 3:20pm</td>
<td>Update on Common Market implementation in the 5 EAC Countries</td>
<td><strong>Alfred K’Ombudo</strong> - East African Trade and Investment Hub (EATIH)</td>
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<td>3:20pm – 3:30pm</td>
<td>Introduction of Panellists - <strong>Tito Byenkya</strong>, EAC Cluster (Moderator)</td>
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<td>3:30pm – 3:50pm</td>
<td>Mutual Recognition Agreements – <em>are they a more effective way for services sector integration in East Africa?</em></td>
<td><strong>George Walusimbi</strong> (Trade in services expert)</td>
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<td>3:50pm – 4:10pm</td>
<td>Private sector perspectives on the challenges of deeper integration in the EAC Common Market</td>
<td><strong>Moses Ogwal</strong> – Private Sector Foundation Uganda (PSFU)</td>
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<td>4:10pm – 4:30pm</td>
<td>EAC integration – a tool for fostering competitive product standards for global trade.</td>
<td><strong>Andrew Kaggwa</strong> – East African Trade and Investment Hub (EATIH)</td>
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<tr>
<td>4:30pm – 5:00pm</td>
<td>Plenary session</td>
<td><strong>Tito Byenkya</strong> EAC Cluster (Moderator)</td>
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<td>Closing Remarks</td>
<td><strong>Sam Olumo</strong> – CEO Uganda Law Society (ULS)</td>
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<td>6:00pm – 6:30pm</td>
<td>Arrival at Cocktail</td>
<td>Master of Ceremony – <strong>Diana Angwech</strong> ED - CEPIL</td>
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<tr>
<td>6:30pm – 6:40pm</td>
<td>Welcome Remarks</td>
<td><strong>Jacqueline Pimer</strong> – Chairperson ULS-EAC Cluster</td>
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<tr>
<td>6:40pm – 6:50pm</td>
<td>Background to the ULS EAC Cluster</td>
<td><strong>Francis Gimara</strong> – President Uganda Law Society</td>
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<tr>
<td>6:50pm – 7:00pm</td>
<td>Remarks and Invitation of Guest of Honour</td>
<td>Hon. <strong>Daniel Kidega</strong> - EALA</td>
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<tr>
<td>7:00pm – 7:30pm</td>
<td>Remarks by Chief Guest and Launch of the ULS-EAC Cluster</td>
<td><strong>Hon Justice Geoffrey Kiryabwire</strong></td>
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<td>7:30pm – 7:45pm</td>
<td>Group Photo</td>
<td>EALS</td>
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<td>7:45pm – 9:00pm</td>
<td>Networking and Entertainment</td>
<td>EALS</td>
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INAUGURAL WOMEN LAWYERS’ CONFERENCE

FUTURE PROOFING THE LEGAL PROFESSION FOR WOMEN LAWYERS IN EAST AFRICA

THURSDAY, 16TH NOVEMBER, 2017
IMPERIAL GOLF VIEW HOTEL
Dear delegate,

WELCOME TO THE INAUGURAL EALS WOMEN LAWYERS CONFERENCE.

In 2016, on the sidelines of the 21st Annual Conference and General Meeting, the EALS held its inaugural women-focused event. Code named the “Women in Law Breakfast Meeting”, and themed “Women’s Economic Justice in the 21st Century.” The meeting was attended by delegates drawn from private practice, public service, in-house service, civil society, and the academia. It was jointly organized by EALS, Akina Mama wa Afrika, the Uganda Women Lawyers Association –FIDA Uganda, Federation of Women lawyers FIDA- Kenya and Tanzania Women Lawyers Association (TAWLA) and achieved a deeper appreciation of the structural barriers that hinder women's development, as well as strengthened network of women lawyers associations and other stakeholders.

The first event, even though successful, was hindered by time constraints. Consequently EALS, with a view to integrate and empower women Lawyers in the Region and most importantly to build on the feedback given in the Dar es Salaam Women in Law Breakfast meeting, transformed the Gender Committee into the East Africa Law Society Women Lawyers Forum with a vision to build a solid constituency of women lawyers in East Africa with a distinct regional platform for engagement and discussion on emerging areas of concern not only in the region but globally.

Since its inception, in February this year, the Women Lawyers Forum has organized successful activities namely the women lawyers’ conference at the Tanganyika Law Society Annual Conference that was sponsored by the Tanzania Women Lawyers’ Association, and a similar event held at the Uganda Law Society Annual Conference with the sponsorship and collaboration of FIDA Uganda.

Scheduled for Thursday, November 16th 2017, the Women Lawyers Conference will draw on the wider theme of this year’s EALS Annual Conference, albeit with a little moderation to read “Future-proofing the Legal Profession for Women in East Africa.” The theme is apt at a time when the numbers of women lawyers in active practice dwindle while globalization and dynamic technology poses new challenges every day.

The Conference aims to examine the place of women in practice, roles and opportunities in leadership, cross-generational networking and discuss matters bespoke to women lawyers.

Sarah Mhamilawa

NOTE FROM THE CONVENER, EALS WOMEN LAWYERS FORUM
WOMEN LAWYERS’ CONFERENCE

WOMEN LAWYERS’ CONFERENCE SPEAKERS

HON. REBECCA KADAGA, SPEAKER OF THE PARLIAMENT OF THE REPUBLIC OF UGANDA

Rt. Hon. Rebecca A. Kadaga is the Speaker of Parliament of Uganda, elected for a second term in May, 2016. She is an Advocate having been enrolled in 1982. She holds a Master’s Degree in Law, from University of Zimbabwe (2002 to 2003). She was the first Ugandan Woman to establish a law firm – Kadaga & Co. Advocates established in 1984.

The Rt. Hon. Kadaga has served as a Legislator for an uninterrupted period of 27 years. In her parliamentary career, she has served in various roles as a cabinet minister.

The Rt. Hon. Kadaga is currently the Inter-Parliamentary Union President, Africa Region. She previously served as the Chairperson of the Commonwealth Women Parliamentarians and Commonwealth Women Parliamentarians (Africa Region) where she championed gender equity in politics and governance throughout the Commonwealth.

Rt Hon Kadaga is the first woman in Uganda to hold the Office of Speaker. In 2013 she received the Golden Jubilee Award by the President of Uganda, while in 2014 she received the Grand Officer of the Republic of Benin from the President of Benin in recognition of her work as women empowerment campaigner.

OTHER DISTINGUISHED RESPONSIBILITIES

Secretary General, East African Women Parliamentary Association in 1996; President of the International Federation of Women Lawyers – FIDA, Uganda in 1986 to 1998 and was credited with establishing the 1st Legal Aid Service in Uganda under FIDA; Founding Chairperson, University Council – Mbarara University of Science and Technology in Uganda; current Chairperson of Busoga University Council in Uganda; Campaigner for the eradication of Female Genital Mutilation in Uganda and the Horn of Africa. Rt Hon Kadaga spearheaded the establishment of the Certificate of Gender Equity, the first in the world – an achievement that got recognition recently by the UN Women at International Women’s Day.

HON. AMBASSADOR MWANAIDI MAJAAR

Hon. Ambassador Mwanaidi Majaar is a career diplomat and legal practitioner. She was Tanzania’s Ambassador to the United States of America and High Commissioner to the United Kingdom between 2006 and 2013.

Amb. Maajar is Country Head of ENSafrica Tanzania Attorneys, the successor firm to REX ATTORNEYS, of which she was one of the founding partners. She heads the Natural Resources Law Practice at ENSafrica Tanzania which covers energy, mining oil & gas as well as the Banking and Finance Practice.

She has worked in the public and private sectors, previously as a Senior Legal Officer Bank of Tanzania and as Business Development Manager, Coopers & Lybrand, the predecessor firm of PriceWaterhouse. She was one of the founders of Tanzania Women Lawyers’ Association (TAWLA), established in 1989, to harness the energies of women lawyers in Tanzania. TAWLA has helped thousands of women and children through its legal aid clinics to access justice. She was TAWLA Chairperson between 2001 and 2003.

Amb. Maajar is the immediate past chairperson of Ngorongoro Conservation Area Authority, and Bank of Africa. She is also the Tanzania International Consultant for the D Group, an international consulting group having taken on the role after the retirement of Sir. Andy Chande, a respected Tanzanian business man.

Amb. Maajar won, in 2014, the Continental Lifetime Achiever, in Business/Professional Service Sector, of the CEO Magazine’s Most Influential Women in Business and Government Awards. She also won the Magazine’s regional and country awards in the same sector.

In respect of social responsibility, Amb. Maajar is the chairperson of the Hassan Maajar Trust (“HMT”), a charity established in July 2011 in memory of her late son, to help improve the learning environment in schools in Tanzania. HMT’s flagship program, A Desk for Every Child, aims to ensure that every child in Tanzania has a desk and has removed over 30,000 children from the floor onto desks over the last four years. Recently she was appointed as member of the Board of the Jakaya Mrisho Kikwete Foundation, a charity established by former President Jakaya Mrisho Kikwete, focusing on delivery of health services, youth mentoring and good governance. She is also founding Board member of the WAMA Foundation chaired by former First Lady, Salma Kikwete, focusing on the education of the girl child, especially those from very poor families.

CONFERENCE PROGRAM - 15TH - 18TH NOVEMBER, 2017
**ISABEL BUENO, PARTNER AT MATTOS FILHO (BRAZIL).**

Isabel’s practice focuses on pension matters and executive compensation, including monitoring of pensions and tax assessments related to employee compensation, as well as representing clients in court and administrative proceedings. Her expertise includes preparation of employee long term incentive plans, negotiations of profit sharing plans, and general advice on pension and tax matters in connection with expatriation of employees. She has assisted in the drafting of legislative bills concerning taxes on pensions. Isabel is the Vice-Chair of the Women Lawyers’ Interest Group Committee of the International Bar Association. She holds Bachelor of Law degree of Pontifícia Universidade Católica de São Paulo, and Post-Graduation in Constitutional Law, Pontifícia Universidade Católica de São Paulo.


**NKOIOTE MWORIA NJIRU**

Ms. Nkirote Mworia Njiru, UAP-Old Mutual Group Company Secretary and Legal Counsel.

Ms Nkirote is an advocate of the High Court of Kenya, and a fellow and Vice Chairman of the Institute of Certified Public Secretaries of Kenya.

In her sixteen years of practice, Nkirote has worked in both the public and private sectors in Kenya in several sub-sectors. She has also practiced law as a legal practitioner in a commercial and family law focused law firm.

In particular, Nkirote has undertaken responsibilities relating to the strengthening of the legislative framework for financial services regulation in Kenya and the East African region, has been involved in validation work at the International Association of Insurance Supervisors level, and has also been involved in the on-going reforms of the Parastatal Sector in Kenya. Nkirote was part of an eight (8) member team which developed the Mwongozo code of governance for the public sector.

Nkirote holds a Bachelor of Laws Degree from the University of Reading (United Kingdom), a Master of Laws in Commercial Law from the University of Cape Town (Republic of South Africa), a Global Executive Masters in Business Administration jointly offered by United States International University (Kenya) and Columbia Business School (New York, USA), a Higher National Diploma in Law (Kenya) and a Higher National Diploma in Human Resource Management (Kenya). She is also certified by the International Finance Corporation (IFC) as a trainer of trainers in Corporate Governance.

Ms. Nkirote is an avid reader, assists in community service, capacity building and empowerment activities.

**RUTH SEBATINDIRA**

Ms. Ruth Sebatindira is the Founding Partner of Ligomarc Advocates. Her twenty years’ experience spans commercial and land litigation, commercial loans transactions, tax and corporate advisory. Ruth is the immediate past President of the Uganda Law Society for the period 2013-2016.

Ruth is serving as a Commissioner at the Judicial Service Commission which is established under Article 146 of the Constitution of Uganda; to advise the President of Uganda on the appointment and discipline of Judges and their terms and conditions of service.

Ruth is also a Volunteer Mediator at the Family Division of the High Court of Uganda.

Ruth is passionate about women kicking doors. In 2011, she helped to set up the Female Lawyers Committee at the Uganda Law Society where she served as the Committee’s first Chairperson. Ruth has invested in Red Oak Group Ltd, a company owned by women professionals who are passionate about women taking the lead.

She has written articles on the rule of law, access to justice, legal ethics and reducing the inequality gap. She speaks to children in schools about responsible leadership and is also a frequent speaker at conferences on women and leadership and reducing the gender gap.

Ruth is married with one child. She is fascinated by technology and enjoys spending time with family and friends.

**MADELINE KIMEI**

Ms. Madeline Kimei is the CEO & Founder of RESOLUTION EXPERTS Co. Ltd, which provides specialized services in the fields of commercial, corporate legal consulting and dispute resolution, among others, and tech- legal solutions through its trademark Resolve™.

She is a holder of an LLM in Law and Finance from the Bournemouth University (UK). She also holds an LLB degree from the Coventry University (UK) and a Diploma in Legal Practice from the Law

CONFERENCE PROGRAM - 15TH - 18TH NOVEMBER, 2017
School of Tanzania. She is a registered Commercial Mediator (CIArb) in the UK. Has a Certificate in Dispute Management (CDM)- Indian Institute of Arbitrators and Mediators (IIAM) & International Mediation Institute (IMI) Accredited. Ms. Kimei is a council member of Tanganyika Law Society. She is the Vice Chairman of Tanzania Institute of Arbitrators.

Other affiliations: East Africa Law Society (EALS), Tanzania

ROBERT SSEMAKULA

Mr. Robert Ssemakula is the Chief Executive Officer of Dmark Company, Uganda. The Company has various other branches in South Sudan, DR Congo & Burundi.

Mr. Ssemakula holds a Bachelor of Commerce Degree (MUK) and an LLM from Leicester, DMU. He is a Business leader in the Telecom Aggregation and mobile FinTech field and a Director/Board member at several Organisations.

He is a Father, Rotarian and Potentialist (inspiring people to optimize their potential).

BEATA MUKANGABO

Ms. Beata Mukangabo is the Head of Legal and Economic Regulation Department at the Rwanda Utilities Regulatory Authority since 2004.

She started off as Legal Officer in 2004, rose to the ranks of Head of Corporate, Legal and Industry Affairs in 2012, and Head of Legal and Economic Regulation Department and Ag Head of Corporate Affairs in 2016.

She has served as national expert in the Information Communication Technology related legal and regulatory matters including development of ICT Legal framework for Rwanda, and Licensing of National Telecom Operators.

She is a member of the Rwanda Bar Association since 2001 (currently not practicing) and an associate member of Chartered Instituted of Arbitrators.

MAGGY BAINGANA-KALI

Ms. Maggy Baingana – Kali, is Co-founder and Managing Partner for Shield Associates, a law firm that operates in Rwanda. She has a broad and extensive practice in complex litigation matters, commercial and corporate transactions. Ms. Baingana-Kali has 17 years of experience working for both Government and International Organizations in the Justice, Health and Higher Education sectors. She spent over ten years managing US Government multi-million-dollar grants for technical assistance to Rwanda’s higher education. She continues to hold a Senior Advisory role for Tulane University Rwanda, where she advises on faculty development and e-learning for the University of Rwanda. Prior to that, she spent several years at the National Public Prosecution Authority where she worked on the process and prosecution of Genocide cases and other war crimes committed during the 1994 Genocide in Rwanda. She currently serves as the Executive Secretary for Rwanda Women Lawyers Association and is a member of the Rwanda Leaders Fellowship. She is passionate about mentoring young women professionals.

Ms. Baingana-Kali holds Bachelor of Laws degree (LLB) from Makerere University; post-graduate diploma in Legal Practice from the Uganda Law Development Center; and a Master of laws degree (LLM) in Government Law and Public Policy from the University of the Pacific, California-USA.

AISHA ALLY SINDA

Aisha is an advocate of the High Court Of Tanzania. She is currently a Senior Associate at Bowmans Tanzania. She is a holder of LLM in International Trade and Investment Law from the University of Pretoria, South Africa, 2010. LLB (Hons), University of Dare Es Salaam, 2007. She has worked at Allen & Overy LLP and Royal Dutch Shell in London as part of the International Lawyers for Africa programme (ILFA). Aisha was also seconded to the World Trade Organisation in 2010 where she contributed to the work of the African Unit of the ITTC.

She has also worked for Mkono & Co, Clyde & Co, East Africa Development Bank and Tanzania Investment Bank in different capacities. She is a member of Tanganyika Law Society, The Tanzania Women Lawyers Association, The East Africa Law Society and SADC Lawyers Association. Her area of interest is in Banking and finance, competition, capital markets, corporate, conveyancing and property law, mergers and acquisitions, mining, oil and gas and PPP projects.
CHANTAL NAHISHAKIYE

Ms. Chantal Nahishakiye, advocate of the High Court of Burundi and the current Chief Executive Officer of the Burundi Bar Association (BBA).

OLIVIA KIRATU

Ms. Olivia Kiratu, Business Development Manager Oraro & Co. Advocates

MERCY WAMBUA

Mercy Wambua, advocate of the High Court of Kenya and the Chief Executive Officer of the Law Society of Kenya.

IDA DJUMA

Ida is an advocate of the High Court of Burundi. She is an associate at Rubeya & Co. Advocates. Her practice focuses on litigation, insurance and labour matters. She holds a Bachelor of Laws degree of Université Lumière de Bujumbura.

MERCY KYOMUGASHO KAINOBWISHO

Mercy is Director for Business Registration at Uganda Registration Services Bureau. She is an Advocate of the High Court of Uganda. She holds LLM from University of Turin; MBA of Makerere University Business School, LLB of Makerere University and a Post graduate Diploma in legal Practice from the Law Development Centre, Uganda. She previously worked as Legal Assistant, Shonubi Musoke & Co Advocates, and as a State Attorney with Ministry of Justice and Constitutional Affairs. She is a member of the Uganda Women Lawyers Association and the Rotary Club.

TIKE MWAMBIPELE

Ms Tike is the Executive Director of Tanzania Women Lawyers Association (TAWLA)

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**Five Day Professional Mediation Training**

**Date:** Monday 20th – Friday 24th November, 2017  
**Venue:** Convent Garden – Lavington, Nairobi  
**Cost:**  
- 40,000/= for Non-Residential OR 70,500/= for Residential inclusive of VAT

Mediation has become a popular means of resolving disputes or conflicts in the society especially family disputes. Kenyan courts have similarly embraced court mandated mediation to expeditiously conclude legal matters.

FIDA Kenya has now partnered with Mediation Training Institute (MTI) to train and certify professional mediators in all spheres of life.

Please register by sending an email to: info@fidakenya.org indicating the training dates you are interested in. 

Deadline for registration and payment is:  
- **Friday 27th October, 2017** for training running from 6th to 10th November, 2017  
- **Friday 10th November, 2017** for the training running from 20th to 24th November, 2017  

Payments should be sent to Mpesa Paybill No. 177587 Account Name: FIDA Kenya  

For further information, please do not hesitate to contact Irene Ochola or Jane Njeri on telephone numbers 0722509760 or 0733845003 or email addresses: irene@fidakenya.org or janenjeri@fidakenya.org

Be part of change!
# PROGRAM
## WOMEN LAWYERS’ CONFERENCE
### Thursday, 16th November, 2017
#### Imperial Golf View Hotel

<table>
<thead>
<tr>
<th>TIME</th>
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| 8:00 am – 9:00 am | Registration                                 | EALS Secretariat & Brands and Events Gloria Matovu (Master of Ceremony)  
Rapporteur: Mercy Odu |
| 9 am – 9:15 am  | Welcome and Introductions                    | Alice Namuli Blazevic, Vice President Uganda Law Society                 |
|               | Opening Remarks                               | Sarah Mhamilawa, Chairperson EALS Women Lawyers’ Committee               |
| 9:15-9:30 am  | Opening the Conference                       | Rt Hon. Rebecca Kadaga – Speaker for the Parliament of the Republic of Uganda |
| 9.30 am – 10:15 am | Key note address                             | Amb. Mwanaidi Maajar, Partner ENSafrica                                  |
|               | Future-proofing the Legal Profession: Challenges and Opportunities for Women Lawyers in East Africa | Moderator: Maria Mbeneka                                                  |
| 10:15am-10-30am | Presentation                                 | Isabel Bueno, International Bar Association                              |
|               | Positioning for the future: leveraging networks, specialization and emotional intelligence |                                                                             |
| 11 am-11.30 am| Tea Break                                     | Moderator: Christine Kawha                                                |
| 11.30am - 12.00pm | Plenary                                      | Panelists                                                                 |
|               |                                              | Sarah Mhamilawa - Specializing                                             |
|               |                                              | Ann Abeja - Emotional intelligence                                       |
|               |                                              | Robert Semakula - Networks                                               |
| 12:00pm – 12:30 pm | Interactive Dialogue                         | Moderator: Jamina Apio Panelists                                          |
|               | Making it Rain: Becoming a successful Rainmaker | Sarah Richson (Kenya)  
Preparing to make it rain                                                      |
|               |                                              | Ms Aisha Ally Sinda (Tanzania) Rainmaking                                 |
|               |                                              | Chantal Nahishakiye (Burundi) Creating a team of rainmakers              |
|               |                                              | Alice Namuli Blazevic (Uganda) Becoming an expert rainmaker               |
|               |                                              | Getting recognition for making it rain                                    |
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<tr>
<th>Time</th>
<th>Session</th>
<th>Moderator</th>
<th>Panelists</th>
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| 12.30 pm – 1.00 pm | Interactive Dialogue | Teresiah Omondi (FIDA-K) | Ms. Nkrote Mworia (Kenya)  
Creating a Seat at the Table  
Ms. Ruth Sebatindira (Uganda)  
Taking a Seat at the Table  
Ms. Harriette Chiggai (Kenya)  
Owning the Space at the Table  
Ms. Maggie Baingana (Rwanda)  
Creating More Space at the Table  
Ida Djuma (Burundi)  
Serving at the table |
| 1.00 pm – 2.00 pm | Lunch break                                 |                            |                                                                           |
| 2.00 pm – 2.45 pm | Interactive Dialogue | Angelista Nashoni        | Ms. Mercy Kainobwisho (Uganda)  
Balancing the Act  
Ms. Olivia Kiratu (Kenya)  
Automating the motion  
Ms. Beata Mukangabo (Rwanda)  
Managing remotely  
Ms. Madeline Kimei (Tanzania)  
Establishing Routines  
Ms. Angel Doreen Irakoze (Burundi)  
(Establishing Routines) |
| 2.45 pm – 3.15 pm | Role of Women Lawyers in the Bar Associations in East Africa (Achievements, Lessons Learnt and Proposed Actions) | Sarah Mhamilawa, Chairperson EALS Women Lawyers Committee | Tike Mwambipile, Executive Director TAWLA  
Mercy Wambua, CEO Law Society of Kenya  
Diana Nansiima, Chairperson Ugandan Law Society Women Lawyer’ Committee  
Sandra Rwamushaija, Rwanda Bar Association  
Chantal Nahishakiye, CEO Burundi Bar Association |
| 4:00 pm – 4:30 pm | Closing Ceremony  
Reports (Take-away)  
Appreciation to Speakers  
Recognition of Sponsors  
Vote of Thanks | Sarah Mhamilawa | Master of Ceremony:  
Kasirye Byaruhanga & Co. Advocates  
Anne Abeja |
| 6.00pm – 8.00pm | MEET AND GREET COCKTAIL  
(Entebbe Golf Club) |                            |                                                                           |
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LEADING LAW FIRMS’ FORUM

16TH NOVEMBER, 2017
LAKE SERENA KIGO HOTEL
Mr. Howard Morris, Of Counsel Morrison & Foerster LLP

Howard Morris is a Senior of Counsel who heads the London Business Restructuring & Insolvency Group. Before joining Morrison & Foerster in 2013, Howard served two terms as Chief Executive of Dentons. In that role, he was closely involved in the promotion and management of the firm’s African practice and the development of a network of associated and other firms across the continent. He regularly visited west Africa and worked, in his capacity as CEO and as a partner in practice, with African firms in a number of countries. Howard is honoured to be involved in the East Africa Law Society’s Annual Conference. In any nation, economic and social development depends in large measure on the strength of its legal profession. Howard has seen strong interest on the part of the legal profession and judiciaries in further developing legal systems across the continent to address the interests of their citizens.

Dr. Wilbert K. Kapinga, Managing Partner Bowmans Tanzania.

Dr. Kapinga specializes in corporate law, finance law, banking, privatisations, telecommunications and competition law. Wilbert has provided advisory services in numerous construction related projects including on roads, railways and airports.

He has over 20 years’ experience advising domestic and international financial institutions and corporations on corporate, regulatory and transactional matters.

Wilbert is a member of the Tanganyika Law Society, Law Association of Tanzania, East Africa Law Society, International Third World Legal Studies Association and African Society of International and Comparative Law.

He is ranked Tier 1 in General Business Law by Chambers & Partners which cites him as being “highly praised by market commentators for his breadth of experience and strength in the market.” His expertise is affirmed also by Legal 500 and IFLR1000 who list him as a leading corporate lawyer in Tanzania.

He has a Masters degree in Law from both the University of Dar es Salaam and Columbia University in New York, USA, as well as a Doctorate from Northeastern University in Boston, USA.

He is a former President of East Africa Law Society.
HAROLD OBIGA, UGANDA ELECTRICITY REGULATORY AUTHORITY

Harold is the Director Legal and Authority Affairs. He has vast experience in public and private service. He has represented the government of Uganda in high profile negotiations of complex contracts in the electricity sector.

He is a trainer on complex contracts, Public Private Partnerships and Power Purchaser Agreements.

PAUL SUTHERLAND, CHAIRMAN UTOPIA FOUNDATION

Mr. Sutherland is a transformational figure: one of his key commitments is to help support literacy development in children. Mr. Sutherland is founder and director of Squaring the Education Pyramid Institute,(STEPi) which works to create products that support literacy developments. He has worked in the investment and financial advisory business since 1975. He is the founder and President of Financial & Investment Management Group, Ltd. (“FIM Group”-founded in 1984), a registered investment adviser that manages investment portfolios on a discretionary basis for individuals, trusts, foundations and retirement plans. He also served on the board of directors of the Utopia Funds, a registered investment company, between December 2005 and March 2009.

Mr. Sutherland is Chairman and a founding board member of the Utopia Foundation and is also author of various adult nonfiction and fiction books including Emmanuel’s Prayer; Zenvesting; Virtue of Wealth, Creating life success the Zenvesting way; The AMA guide to Financial Planning; and others. Mr. Sutherland is also owner of Spirituality and Health Media LLC, the publisher of Spirituality & Health magazine, part owner of Smartwired LLC, owner of The Smart Parenting Revolution, which provides educational tools for parents, and educators, and Yen Yoga and Fitness LLC, the largest yoga, spinning and fitness studio in Northern Michigan. He is an author of many children books, including Finding Utopia; Mani and Pitouee;Amani the Boda-Boda Rider; Sharon’s Song/ Kaleke Kosomewithwritten with Musician-singer-songwriter Maurice Hasa; Do you like Grasshoppers and Chapati?

He holds an MBA from Lake Superior University and has completed the University of Pennsylvania Positive psychology courses.

Mr. Sutherland is a husband and father.

ANGE-DORINE IRAKOZE

Dorine Irakoze is an associate and the chief operations officer at Rubeya & Co-Advocates. Dorine joined the firm in August 2012 and conducts research in different branches of the law including transport, urban planning, tax and banking law. She holds an LLB of University of Rwanda.

ELSIE MICHELLE-IRAKOZE

Elsie is an advocate of the High Court of Burundi and works with Rubeya & Co. Advocates. She holds a Masters’ degree in Business Law from Symbiosis Law School and LLB of Université Lumière de Bujumbura.
## PROGRAM
### LEADING LAW FIRMS’ FORUM
#### 16TH NOVEMBER, 2017
##### LAKE SERENA KIGO HOTEL

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<td>10:00am – 11:30am</td>
<td>Arrival of Delegates at Entebbe Airport and Entebbe Waterfront</td>
<td>EALS Secretariat Events Manager</td>
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<tr>
<td>11:45am – 12:30pm</td>
<td>Boat ride to the Venue: Serena Kigo</td>
<td>EALS Secretariat Events Manager</td>
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<tr>
<td>12:45pm – 1:45pm</td>
<td>Registration Lunch at Serena Kigo</td>
<td>EALS Secretariat Events Manager</td>
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<tr>
<td>2.00pm – 2.15pm</td>
<td>Welcoming and Introductions Opening Remarks</td>
<td>Hanningtone Amol, CEO Richard Mugisha, President – East Africa Law Society</td>
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<tr>
<td>2.15pm – 2.40pm</td>
<td>Keynote Address Building Partnerships and Regional Networks</td>
<td>Howard Morris</td>
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<td>2.40pm – 3.00pm</td>
<td>Plenary Discussion on Keynote Address</td>
<td>Moderator: Julien Kavaruganda, President Rwanda Bar Association</td>
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<td>3.00pm – 4.15pm</td>
<td>Interactive Dialogue East Africa Community: Investment Climate</td>
<td>East Africa Trade and Investment Hub</td>
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<tr>
<td></td>
<td>1. Improving the Investment climate in the EAC – Achievements and Challenges</td>
<td>Alfred K’ombudo</td>
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<td>2. The investor’s expectation for exceptional legal practice - are firms in the EAC prepared for the influx of foreign investors?</td>
<td>Dr. Wilbert Kapinga</td>
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<td>3. EAC regimes on investment in the natural resources sector</td>
<td>Elsie Michelle Irakoze</td>
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<td></td>
<td>4. The role of the legal profession in fostering project financing in the energy sector</td>
<td>Harold Obiga – Electricity Regulatory Authority</td>
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<td>5. Investment and the case for local content in the regional context</td>
<td>Ange Dorine Irakoze</td>
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<tr>
<td>4.15pm – 4.30pm</td>
<td>Coffee Break</td>
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<tr>
<td>4.30pm – 5.00pm</td>
<td>Conversation on Client Care and Business Management for Law Firms</td>
<td>Sarah Richson, Richmele International</td>
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<tr>
<td>5.30pm – 8.30pm</td>
<td>Motivational Talk Dinner, Networking, Entertainment &amp; Awards</td>
<td>Chief Guest: Paul Sutherland Master of Ceremony: Kampala Associated Advocates</td>
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KAMPALA ASSOCIATED ADVOCATES

www.kaa.co.ug  Tel: +256 312244100  Email: info@kaa.co.ug

Managing Partner: David Mpanga
Partners: Peter Kabatsi, Elly Karuhanga, Dr Kalu Kalumiya, Sam Mayanja, Oscar Kambona, Joseph Matsiko, Bruce Musinguzi, Augustine Idrick Obilil, Jet Tumwebaze, Elison Karuhanga, Zulaika M. Kasajja
Associate Partners: Isaac Kyagaba, Dennis Otatiina, Pearl Nyakakba
Consultant: Hon Justice Herbert Ntabgoba (ret Principal Judge)
Senior Associates: John Musiime and Catherine Nansubuga
Legal Associates: Leonard Businge, Phoebe Murungi, Raymond Mwebesa, and Akantorana Kobusingye
Legal Assistants: Thomas Katto, Rayner Muyeyezi, Joakim Karamara, Barbara Musiimenta

Number of partners: 12
Number of Lawyers: 26
Languages: English, French, Swahili

Firm Overview:
Kampala Associated Advocates (KAA) is one of the leading full service law firms in East Africa. With over 40 staff: a total of 18 lawyers, 1 senior consultant and 15 support staff, KAA is one of the largest legal practices in Uganda. The firm has, for the last several years, enjoyed the distinction of handling the largest transactions and litigation matters. Kampala Associated Advocates provides a strong balance of international as well as local expertise. The partners and lawyers at Kampala Associated Advocates have on several occasions acted on behalf of private companies, multinational companies, banks, and the Government of Uganda in handling several legal matters. KAA has formal associations with Dentons (www.dentons.com) and Simmons & Simmons (www.simmons-simmons). These associations offer the firm international support from time to time as and when the need arises. They also afford the firm access to law firms in South Sudan, Rwanda, Kenya, Tanzania, Algeria, Burundi, Egypt, Ghana, Libya, Mauritius, Nigeria, South Africa, Botswana, Namibia and Zambia thus its clients are guaranteed the highest standard of legal representation as they conduct and arrange their business affairs in the emerging and dynamic African market.

Firm objectives, purpose and values:

At KAA we aspire to become the market leader in the legal profession and a world class law firm of choice in Uganda.

To all our clients’ needs, we provide innovative practical legal solutions and maintain the highest levels of customer service and professional integrity, through our professional, dynamic and responsive teams.

We believe that our critical success factors are hinged on common and shared values that warrant our people make correct and appropriate choices. Teamwork, integrity, client service and expertise are pivotal to our existence.

Main Areas of Practice:
Corporate Governance, Capital Markets & Securities; Debt Collection & Credit Management; Litigation & Dispute Resolution; Arbitration; Taxation; Banking & Finance; Employment & Labour; Energy, Mining, Environment & Natural Resources; Restructuring, Insolvency & Bankruptcy; Mergers & Acquisitions; Public Policy & Regulation; Real Estate & Conveyancing; Intellectual Property & Technology; Immigration and Insurance.

Clients: UMEME, Standard Chartered Bank, Stanbic Bank, MTN Uganda, Nile Breweries, Sanlam Insurance, Barclays Bank Uganda Government, Sheraton Kampala Hotel, etc.

Contact Person:
David Mpanga
dmpanga@kaa.co.ug
+256312244100/106
ANJARWALLA & KHANNA | ALN

A&K is generally considered the leading corporate law firm in Kenya, and is the largest full-service corporate law firm in East Africa with over 90 lawyers. The firm has developed specialist expertise in several practice areas, including corporate and commercial law, mergers and acquisitions, private equity, energy, infrastructure, project finance, real estate, competition, capital markets, banking and finance, intellectual property, tax and dispute resolution. A&K has offices in both Nairobi and Mombasa, Kenya’s two main commercial centres, providing a broad range of legal services in both.

A&K is the founding member and driving force of ALN, a leading independent African alliance of top tier law firms in sixteen countries and works closely with ATZ Law Chambers, its affiliate office in Tanzania. It has established a legal consultancy firm in Dubai, Anjarwalla Collins & Haidermota, which provides corporate and commercial legal services. A&K operates Africa-wide, handling deals in several countries across Africa, both in its own capacity and in collaboration with ALN firms across the continent.

In 2017, A&K was named “African Law Firm of the Year – Large Practice” by the prestigious African Legal Awards, which celebrate ‘excellence, achievement and innovation in the legal profession’. This is the third year in a row and fourth time in the last five years that A&K has received this award. A&K had previously won this distinction in 2016, 2015 and 2013 and been shortlisted in 2014. A&K is ranked as a top tier firm in Kenya by various legal guides, including Chambers Global, IFLR, and Legal 500.

For more information on A&K please visit www.africalegalnetwork.com/kenya

ATZ LAW CHAMBERS | ALN

ATZ Law Chambers (ATZ) is a leading full-service corporate and commercial law firm based in Dar es Salaam with substantial experience and knowledge of the Tanzanian market. ATZ is the Tanzanian member of ALN, a leading independent African alliance of top tier law firms in sixteen countries. As the ALN firm in Tanzania, ATZ is able to seamlessly co-ordinate multi-jurisdictional transactions across the continent.

Our team of lawyers has significant experience handling sophisticated transactions, including corporate commercial, infrastructure, real estate, complex mergers and acquisitions, banking and project finance, capital markets, privatisation projects, corporate restructuring, insolvency, mining, energy and telecommunications.

ATZ regards efficiency, responsiveness and a commercial approach to problem-solving as vital to the provision of legal advice to its sophisticated client base. We aim to become the preeminent firm in Tanzania and a leading regional powerhouse by having a specialist focus and ability to deliver timely and efficient legal services. We value the development and cultivation of long-term client relationships and focus on understanding our clients’ business needs and requirements so that we can partner in their growth and development. The background experience of our lawyers allows us to offer the best legal services in the country in all aspects of law.

ATZ and Anjarwalla & Khanna, Kenya’s leading law firm, entered into a close-knit strategic alliance in 2014 to service the increasing number of clients doing Tanzania-Kenya cross-border deals. The alliance allows for seamless interaction on deals, sharing of know-how and the exchange of lawyers between firms.

For more information on A&K please visit www.africalegalnetwork.com/tanzania
Bowmans Profile for EALS

Bowmans is a leading Pan-African law firm. Our track record of providing specialist legal services, both domestic and cross-border, in the fields of corporate law, banking and finance law and dispute resolution, spans over a century.

With six offices in 4 African countries and over 400 specialised lawyers, we are differentiated by our geographical reach, independence and the quality of legal services we provide.

We draw on our unique knowledge of the African business environment and in-depth understanding of the socio-political climate to advice clients on a wide range of legal issues. Our aim is to assist our clients in achieving their objectives as smoothly and efficiently as possible while minimising the legal and regulatory risks.

We are well known for complex litigation and arbitration matters. Our lawyers have prosecuted and defended actions before various courts and tribunals involving intellectual property, defamation, telecommunications, construction, energy, employment, product liability, banking and finance, judicial, administrative and constitutional law, real estate, public procurement, insurance, tax, international arbitration and international criminal.

Our lawyers have also been involved in a myriad of pro bono work. We look for opportunities to make the biggest impact and for the effects of our pro bono work to ripple through the communities we serve to the heart of our societal problems.

We are proud to be regarded as one of the pre-eminent dispute resolution teams in Africa, proactive in resolving disputes in the best interest of our clients, emphasising the need to be efficient and expedient in the chosen course of action. We are well placed to offer clients outstanding legal advice and provide professional and efficient legal service, whether in a court room, arbitration, tribunal hearing or other dispute resolution forum. Our clients reap the benefit of our considerable knowledge, experience and intense personal investment. We are tenacious in investigating clients’ cases and creative in development of strategies carefully designed to protect their business interests.

Our clients include corporates, multinationals and state-owned enterprises across a range of industry sectors as well as financial institutions and governments.

As a result of our extensive expertise, we are highly-ranked in major international legal directories such as Chambers Global, Legal 500, and IFLR 1000. We have been named African Legal Adviser by DealMakers for the last three consecutive years. Legal 500 (2017) commend us for having “an impressive record in commercial, energy, employment and IP litigation, as well as growing capabilities in international arbitration and ADR.”
KATENDE, SSEMPEBWA AND COMPANY
ADVOCATES, ATTORNEYS-AT-LAW, SOLICITORS AND LEGAL CONSULTANTS

“You can count on us”

Katende, Ssempebwa & Co, was founded in 1969 and has since expanded into Uganda’s largest and leading legal practice and now boasts over sixty permanent legal and support staff. In addition to our offices being in the heart of Kampala’s city centre, the Firm has affiliated offices in all the leading capitals in the world. Katende, Ssempebwa & Co provides legal services as a firm of Advocates, Solicitors, Legal, Investment and Tax Consultants, Commissioners for Oath, Notary Publics, Trademark and Patent Agents, Receivers, Liquidators and Company Secretaries.

The Firm has 48 years’ experience in providing world-class legal advisory services and has been internationally recognized year-in year-out as the number one law firm in Uganda by the Chambers and Partners Global Guide to the World’s Leading Lawyers: 2000-2017 Editions. The Firm has been cited by this publication as “a well-established and respected firm,” supported by a “top-class outfit of very strong individuals” and “high quality young people” providing “unprecedented level of work, professionalism and sheer commitment.”

The Firm is a Tier 1 recommended law firm in financial and corporate services and is cited by peers in IFLR 1000: The Guide to the World’s Leading Financial Law Firms as “a very prominent law firm in the country” and further that the Firm is “one of the oldest and largest firms. They have been around for a very long time and virtually all of us were part of the firm and learnt our law there ... it is a brand and an aura”.

Our Firm boasts of some of the most talented, highly qualified and experienced advocates in Uganda many of whom have received advanced legal training in the world’s leading law schools and several are licensed to practice both in Uganda and in New York and the United Kingdom. Three of our Partners have received international recognition by the Chambers and Partners Global Guide to the World’s Leading Lawyers: 2008-17 Editions as leaders in Uganda with the two senior Partners particularly identified in the category of “Senior Statesmen”. Our lawyers therefore have the unique capability to handle matters in a manner that incorporates and balances legal considerations in various jurisdictions and this has cemented our strong reputation in the legal industry as the premier breeding ground for top quality legal practitioners in Uganda.

Our practice comprises of:

- Administrative law
- Admiralty/ Maritime law
- Arbitration & Mediation
- Antitrust & Trade Regulation
- Aviation
- Banking & Finance
- Bankruptcy
- Commercial law
- Corporate Law
- Corporate restructuring
- Criminal law
- Debt Recovery
- Energy
- Environmental law
- Family law
- Human Rights
- Immigration law
- Injury and Torts
- Civil Rights
- Leasing
- Litigation
- Media & Entertainment law
- Mergers & Acquisitions
- Minerals & Metals
- Trusts and Estates
- Insurance
- Intellectual Property
- International law
- Labour & Employment law
- Oil & Gas
- Projects & Infrastructure
- Property / Real Estate
- Receiverships
- Securities & Capital Markets
- Tax
- Telecommunications
- Transport and Logistics
- Constitutional Law
- Construction Law

Contact Address:
Miss. Katende, Ssempebwa and Co. Advocates
Radiant House Building, (opp. Amber House)
Plot 20, Kampala Road
P. O. Box 2344, Kampala
UGANDA

Telephones: (256) (414) 233770 / 233908
Facsimile: (256) (414) 257544
E- Mail: kats@kats.co.ug
Website: www.kats.co.ug

KAT is the LEXAfrica member law firm for Uganda.
ABOUT KSMO ADVOCATES

KSMO Advocates is a full service Commercial law firm providing legal advice and advisory services to a wide international and local clientele. We have five partners and a distinguished consultant, supported by well trained attorneys with excellent academic and professional experience in legal practice.

Our team is resolutely dedicated to delivering excellence, while remaining firmly focused on our vision of being the leading provider of corporate and commercial legal services in Uganda which keeps pace with the demands of the business community we represent.

Our firm renders legal services to a reputable clientele which includes several domestic and international financial institutions, telecommunication companies, manufacturers and industrialists, local and international investors, oil and gas companies, non-governmental organisations as well as individuals in public and private business.

It’s a given that our clients expect us to know the law and to apply it effectively. We do not only offer legal solutions to our clients, but in addition we offer both business and strategic solutions making us business and strategic advisors.

KSMO SERVICES

With an experienced professional team, KSMO Advocates continues to offer systematic and unrivalled counsel on all aspects of Ugandan law and representing a wide range of clients from a variety of industry sectors in Uganda and abroad.

We have frequently ranked as a recommended commercial law practice by IFLR 1000, the guide to the World’s Leading Financial Law firms.

Key Practice Areas:

- Banking and Finance
- Real Estate and Conveyancing
- Corporate and Commercial Law
- Revenue Law and Taxation
- Energy and Natural Resources
- Legal and Policy
- Intellectual Property
- Civil & Commercial Litigation
FIRM PROFILE – MMAKS ADVOCATES

MMAKS Advocates is a leading law firm in Uganda, formed by the ground-breaking merger of three respected law firms with well-developed client bases. The firm specialises in the fields of corporate and commercial law, with particular expertise in energy, oil and gas, project and infrastructure, mining, banking and finance, real estate, mergers and acquisitions, capital markets, private equity, general corporate, investment and regulatory advisory across the different business sectors.

MMAKS also has teams specializing and fully dedicated to litigation, alternative dispute resolution, debt recovery, real estate, banking and finance, employment and intellectual property.

As one of Uganda’s largest law firms, MMAKS Advocates is committed to delivering practical and quality legal services with professionalism and integrity. The firm adopts a proactive approach to high quality, timely and efficient legal services and prides itself on a policy of open communication, teamwork, and client satisfaction. The firm provides strategic and commercially insightful transactional advice to an array of high profile local and international entities. MMAKS has also been involved in numerous ground-breaking legal cases in Uganda.

A number of its lawyers are qualified solicitors and barristers, whilst others have worked at leading international law firms, with two of its partners qualified as solicitors of the Supreme Court of England and Wales. With a total of 23 proficiently qualified legal professionals and 35 support staff, MMAKS Advocates is one of the largest firms in Uganda. International legal directories such as Chambers Global, IFLR 1000 and PLC Which Lawyer, regard MMAKS Advocates as a Tier 1 law firm within Uganda.

MEMBERSHIPS & AFFILIATIONS

ALN
MMAKS is a member of the Africa Legal Network (“ALN”). ALN is a leading independent alliance of top tier African law firms in sixteen countries. For more information on ALN please visit www.africalegalnetwork.com.

Employment Law Alliance
MMAKS is a member of the Employment Law Alliance. For more information on Employment Law Alliance please visit www.employmentlawalliance.com

First Law International
MMAKS works closely with First Law International, which is a global network of national firms focusing on a multinational client base that is served on a cross border basis. For more information on First Law International, please visit www.first-law.com

IFLR1000 2017
MMAKS was ranked in Tier 1 by IFLR in both the Financial & Corporate category as well as in the Energy Infrastructure category.

Chambers Global 2017
MMAKS has been ranked as Band 1 in General Business Law. Clients have described the firm’s work as “high-quality”. Timothy Masembe, the managing partner of MMAKS, is recognized as a notable practitioner in litigation.

KEY CONTACT: Mr. Timothy Masembe – Managing Partner
Email: masembe@ug.africalegalnetwork.com

OFFICE LOCATION: 3rd Floor, DTB Centre (formerly Diamond Trust Building), 17/19 Kampala Road, P. O. Box 7166, Kampala, UGANDA
T: +256 0393-260330 / 0414-503037
E: info@ug.africalegalnetwork.com
W: www.africalegalnetwork.com
LEX CHAMBERS
Defense for Justice and Rule of Law

Lex Chambers LLC is a Litigation, Corporate and Transactions Law Firm based in the heart of the city of Kigali, Republic of Rwanda. It is one of the first five leading Law Firms in the Country, uniquely positioned in the legal services industry by its unrivalled quality and expeditious services. Quality and expeditious service, is hallmark of our practice in commercial transactions and litigation, employment, banking, arbitration, and Corporate legal services.

Our practice may best be described as real response to the call by Napoleon Hill who simply put it that “If you cannot do great things, do small things in a great way.” Whatever we do, whether small, or big, we do it in a great way [to our client satisfaction]

OUR LEGAL GURUS

Partner, Isaac M Bizumurenzi, is the Principal and Managing Partner. He holds Master’s degree in International Human Rights Law from University of London 13 years ago, and he is completing LLM in International Business Law from University of Cambridge (UK). Isaac heads Commercial practice desk (Corporate, Transactions, Banking, & Commercial).

Partner, Vye Muhire Gapasi holds PhD in law from the University of Utrecht University [Netherlands], and LLM from University of Pretoria, South Africa. Vye is also a lecturer at the University of Rwanda, teaching Intellectual Property Law, and International Public Law. Vye practices IP, Civil law, & Conveyancing.

Partner, Dianne Uwantege is a client relations manager, and in charge of Business Strategy Development. Dianne holds LLM in Business Law from University of Rwanda and has previously worked with Rwandan Chamber of Private Sector Federation.

Associate, Audace Ngabo Muhirwa holds LLB from Independent University of Kigali. Ngabo is in charge of litigation practice desk [Employment, Commercial, and Civil].

Consultant, Fred Samwerere, is a public procurement specialist. He holds LLB from University of Rwanda and is completing a Diploma in public procurement from Maastricht School of Management (MaaM). On consultancy basis, Fred is in charge of procurement related practices.

CORPORATE & TRANSACTIONS LAWYERS
IN RWANDA

We take you to your legal heights

Lex Chambers No. 52 KG 38 Kimironko, Gasabo, Kigali Box Office 6562 Kigali Office: +250 733 300 983 Mobile +250 788 300 983 Email: info@lexchambers.attorney www: lexchambers.attorney
Introduction

Arcadia Advocates is a partnership of five advocates assisted by several legal associates serving numerous clients in Uganda and the world over. Since our set up, we have served several individuals and clients in diverse sectors, ranging from profit-oriented concerns to welfare based, international and national NGOs and Government agencies. Our strength is in understanding our clients’ needs and finding the suitable solutions.

The founding partners: Francis Gimara, Sylvester Henry Wambuga, Isaac Bakayana, Robert Bautu and Paul Kuteesa despite having practiced successfully as individuals in the past felt that the needs of their clients would be better served if they brought their practices under one roof.

The set up at Arcadia Advocates is without a doubt a response to the demands from clients who want to receive quicker, specialized and quality legal services under one roof.

Our Vision

“A law firm of excellence and innovation providing world class legal services.”

Our Values

• Client Focus
  At Arcadia we study, analyze and make practical recommendations to solve clients’ problems.

• Integrity
  As a law firm we demonstrate integrity in our dealings.

• Excellence
  We insist on delivering qualitative, well-analyzed and balanced legal opinions and recommendations.

• Teamwork
  Arcadia is committed to teamwork within the Firm and we use a team approach in all our assignments. As a team we constantly exert effort to accomplish instructions from our clients in a timely manner.

Our Expertise

Banking and Finance Law: This department is headed by Isaac Bakayana who has a wealth of experience in undertaking both litigation and transactional work for major financial institutions in Uganda.

Commercial and Corporate Law: We offer full-scale commercial law services to support individuals and entities undertaking commercial transactions.

Natural Resources Law: This department was established to offer key support to clients and stakeholders engaged in the developing natural resources sector in Uganda and East Africa.

Partners’ Profile

SYLVESTER HENRY WAMBUGA
Managing Partner/Team Leader - Corporate and Commercial

FRANCIS GIMARA
Team Leader - Consultancy

ISAAC BAKAYANA
Team Leader - Banking and Finance

ROBERT BAUTU
Team Leader - Natural Resources

PAUL KUTEESA
Team Leader - Litigation

Jacqueline Pimer - Our Consultant

A global footprint

• Court of Appeal Belgium
• East African Court of Justice
• Court of Appeal of Tanzania
• The Supreme Court of Uganda
• Court of Appeal, High Court and all courts subordinated in Uganda
OUR VISION:
To be Uganda’s Premier Commercial Law Firm offering commercially sound legal solutions and consistent in meeting the dynamic needs of our Clients in the context of local, regional and international business.

OUR MISSION:
To be a professional and highly efficient law firm of choice to our Clients; rendering accurate and prudent legal, tax and intellectual property protection services and adding value to our Clients' business and image.

OUR OBJECTIVE:
We aim and commit to providing excellent Legal Services as the hallmark of our legal practice as a law firm. We like challenges and have a track record of dealing with complex matters; we set out to understand the nature and operations of our Clients’ business and adopt a relevant, prudently practical, thorough and efficient approach to our Clients’ needs.

OUR VALUES:
Speed, creativity, commitment, professional excellence and friendly service define us. We believe in a practical hands-on approach to all matters and value Client/Advocate interaction on the road to resolution of a matter.

WHY OUR FIRM
- We understand your business
- Regular Reporting
- Performance Appraisal
- Skilled and Experienced Staff

WHO WE ARE:
The Firm comprises of two Partners, seven Associates, three legal Assistants, twenty support staff and an intellectual property Division known as Anti Counterfeit Network (ACN).
We are arguably one of the most sought after and fastest growing in the last ten (10) years. We have grown to have a reputation of successfully handling very complex and ground breaking cases that has enriched the jurisprudence and practice of law in Uganda.

OUR ADDRESS:
Plot 50 Windsor Crescent Road Kololo,
P.O.BOX 6074, Kampala, Uganda.
Tel +2564141425761
Email: info@madvocates.com, madvocates@madvocates.com
Web: www.madvocates.com
Sebalu & Lule is a leading Ugandan business law firm.

Founded in 1980, we are one of the oldest and largest law firms in the country. We are a full-service law practice with expertise in banking and finance, corporate and commercial law, commercial dispute resolution, capital markets, employment and pensions, energy and oil and gas, projects and infrastructure, real estate and conveyancing, insolvency and restructuring, tax and non-profit organisations.

Uniquely positioned as a pioneering commercial legal practice, we have had a varied and prestigious client base from the very beginning and continue to maintain our position as one of the leading firms in Uganda. Our clients are leading local and multinational organisations across the financial services, energy, insurance, telecommunications, construction, private equity and processing/manufacturing sectors. We also act for industry regulators, international financiers, the Government and governmental agencies.

Sebalu & Lule continues to distinguish itself as a top-rated business law firm. The respected legal directories Chambers Global and the IFLR10000: The World’s leading Financial Law Firms rank us in Band/Tier One, the highest rating level.

Sebalu & Lule is the Uganda member law firm of the DLA Piper Africa Group, an alliance of leading independent practices affiliated to DLA Piper LLP and working together across Africa.
Our Profile

**NexLaw Advocates** is a law firm licensed to practice law in Tanzania. The Firm is devoted to providing quality, timely, and professional services to clients. The professional diversity and academic background of members of our team affords us a unique leverage in dealing with complex and cross-cutting legal issues facing our clients in a changing market landscape.

**Key Practice Areas:**
- Intellectual Property and Competition/Antitrust Law,
- Tax Law,
- Natural Resources (Mining, Oil & Gas),
- Banking & Finance
- Corporate and Commercial Law
- Securities and Investment
- Consultancy, Research and Legal Drafting
- Real Estate & Conveyancing,
- Employment & Immigration,
- Family and Inheritance Law
- Dispute Resolution and General Litigation.

As part of our Corporate Social Responsibility (CSR), **NexLaw Advocates** support relevant community projects, charities and provides pro bono services in matters which benefit the needy and the society as a whole.

**Contact:**

We are located at: 4th Floor, PPF Tower, Ohio Street/Garden Avenue, P.O. Box 75578, Dar es Salaam, Tanzania.
Tel: +255 22 2135677 /2126552; Fax: +255 22 2135678
Email: info@nexlawadvocates.com
Website: www.nexlawadvocates.com
INTRODUCTION

Trust Law Chambers is a Rwandan full service law firm that has been providing legal advice to a wide range of international and local clients since 2004. It has 4 partners, 6 associates and 4 support staff with qualifications and work experience drawn from both the public and private sectors.

Trust Law Chambers is ranked in the international legal directories such as chambers Global (Tier 1), Legal 500 (Tier 1) and IFLR1000. It has also earned several accolades and various members of the firm have been recognized individually in Band 1 of international legal directories.

Practice areas

The main areas of practice include: corporate and commercial law, capital markets, energy, infrastructure & projects, Intellectual property and dispute resolution.

Our Clients

We advise clients from various industries and sectors. These include financial services institutions, technology and communications companies, energy and resource companies, infrastructure & construction companies, hospitality industry as well as government and non-governmental organizations.

It also works with many international law firms and other consultants.

Rankings

Chambers & Partners Tier 1

EXTRACT FROM CHAMBERS AND PARTNERS:

This top-notch team is local counsel of choice for various international firms. It is widely respected for its dedication and depth of knowledge, especially in the banking and finance sector, and has recently acted as local counsel assisting with syndicated lending facilities and advising senior lenders on aggregate loans. The firm’s other areas of expertise include corporate, dispute resolutions, employment and intellectual property law.

World Leading Financial Law Firm (IFLR1000) Tier 1

Extract from IFR1000:

The firm enjoys a general reputation as the single leading firm in the market for work in general corporate commercial deals and in the energy and infrastructure sectors.
Who we are
Shonubi, Musoke & Company Advocates is a market leading, dynamic law firm. We transform ideas and knowledge into outcomes that count for our clients, our people and our community.

We deliver first-rate thinking and work with our clients to create collectively inventive solutions and generate opportunities. We think outside of the traditional ways of working to achieve the right commercial outcomes and add value to our clients and our people. Attuned to what matters most, we are always actively on our clients’ side, championing their business, seeing things from their perspective and thinking about every way we can help them to succeed.

We know that we have been good at what we do for the last thirty (30) years and we continue to focus on this. This expertise, passion and focus makes us who we are.

Founded in 1987, our solid history is an important part of who we are today and the foundation for our future.

What we do
• Banking and Finance & Financial Services Regulation
• Insurance
• Insolvency and Restructuring
• Mergers & Acquisitions
• Private Equity
• Capital Markets & Securities
• Corporate Advisory
• Corporate Governance & Secretarial Support
• Labour and Immigration
• Intellectual Property
• Revenue and Tax

• Energy and Infrastructure
• Oil and Gas
• Electricity
• Mining
• Projects
• Construction
• Litigation
• Mediation
• Arbitration

Alliances
We are in a strategic Alliance with Norton Rose Fulbright a leading Global Law Firm.

Shonubi, Musoke, Gilbert & Partners is our fully operational branch office in Bujumbura, Burundi.

We are proud to be members of and partners with the East African Law Society.
Introduction

Tumusiime, Kabega & Co is one of the leading law firms in the East African region. Practicing in almost all areas of law, the firm has earned the much deserved respect in legal circles for its exceptional achievements since it was founded.

With a team of dedicated, highly skilled and experienced lawyers who have overtime gained expertise in various areas of law, the firm has developed a niche in corporate commercial law, banking, finance, construction law, immigration law, tax law, real property law, among others.

Tumusiime, Kabega & Co has built a loyal and satisfied clientele comprised of multinational corporations, foreign companies, foreign investors, local corporations, foreign governments, banks, among others.

The name of Tumusiime, Kabega & Co has become synonymous with legal services of the highest caliber and client satisfaction. We draw on our in-depth understanding of the East African business environment and vast experience to provide our clients with solutions to a wide range of legal issues.

Our pedigree is international, hence we offer an expert jurisdictional service renowned for its professionalism and discretion.
The law firm overview

M. ABAYO LAW FIRM is one of the leading law firms in Rwanda. The law firm has a long and successful track record of offering high quality legal services to a wide range of clients with an overwhelming focus to business entities and International Investors. We have consistently been recognized by the business and legal partners for exceptional capacity and experience to handle complex cases involving international investors operating in Rwanda and the region.

The law firm discharges its responsibilities with the intervention of twelve experienced advocates enrolled with the Rwanda Bar Association with the ability to work in English, French and Kinyarwanda. Attorneys are supported by a team of seven professionals as administrative staff, permanently employed by the Law Firm.

Our main areas of practice

M. ABAYO LAW FIRM is made up by advocates specialized in different fields of law, assignments are allocated to the team depending on their specialization and the services sought by the Clients.

The following are our main departments summarizing our areas of practice:

- Litigation & Alternative Dispute Resolution;
- Legal Advisory and Consultancy;
- Real Estate, Infrastructure & Energy;
- Intellectual Property & Technology;
- Corporate, Banking & Commercial Transactions.

More details about our services are accessible on the law firm’s website:
www.m-abayolawfirm.com

Our mission: We strive to timely reach the best of our clients’ expectations.

Our vision: Our Vision is to be the most valued and admired Law Firm by excelling to our Clients.

Our values: Integrity, efficiency, professionalism, team work and a strong commitment.

Location: M. ABAYO LAW FIRM’s office is located in Rwanda, City of Kigali, Remera RN3, (KG 18 Ave, Plot n° 28) Airport Avenue, Jean RWABAHIZI building, 1st floor, opposite Greenwich Hotel.
ABENRY & COMPANY, ADVOCATES

The vision of Abenry & Company, Advocates is to be the leading law firm in Tanzania. The Firm regards efficiency, responsiveness and a commercial approach to problem solving as vital to the provision of legal advice to its sophisticated client base. We aim to achieve our vision by having a specialist focus and ability to deliver timely and efficient legal services.

"Task-oriented, approachable and professional lawyers are a pleasure to work with". Chambers Global 2007

"Its significant work on a number of corporate transactions and impressive client base of financial institutions further show the scope of its abilities". Chambers Global 2012

Abenry & Company, Advocates partnership started in 2006. Currently the Firm has 3 partners, and 8 associates. The background experience of each member allows Abenry to offer the best legal services in the country in all aspects of law. Abenry operates in Mainland Tanzania as well as in Tanzania Zanzibar.

Abenry is continuously exposed to and keeps pace with international legal standards. We are able to apply, and have experience applying those standards in Tanzania in dealings with the Government, Government institutions, banks and other commercial enterprises.

Our team of lawyers has over the years been involved in a number of corporate transactions including private public partnerships, mergers and acquisitions, intellectual property matters, capital market transactions, privatization projects, corporate restructuring and general advisory work. The Members have the requisite competency, knowledge, ability, and skill in handling legal matters.

Although founded in year 2006, Abenry has been able to make a name of its own in Tanzania. This has been evidenced by the research made by Chambers Global “The World’s Leading Lawyers for Business”, from year 2006 to 2016 wherein Abenry is listed as one the leading law firms in Tanzania. It is further said that Abenry’s "is a team that you can rely on" and that "the lawyers are very professional and flexible, which are key qualities for any business."

Lucy Henry Sondo, the Senior and Managing Partner, is recognised as a lawyer with "plenty of hands-on experience," and is frequently engaged on matters such as project financing and PPP. She has been rated by Chambers Global for a number of years. In Chambers Global 2013 Lucy has been described as “very dedicated to her work” and “knows the marketplace well,” and is especially well regarded for her knowledge of electricity and infrastructure matters. She has also been described in Chambers Global 2015 as “very commercially minded and responsive.” In Chambers Global 2016 she is widely praised for her "strong commitment to delivery for clients, and valuable experience" in energy, regulatory and capital markets matters. Market commentators say: "Lucy is an excellent navigator of the intricacies of local practice and always cheerful and pleasurable to work with."

Partners

Lucy Henry Sondo  
(Corporate)

Francis Ramadhani  
(Litigation)

Kenneth Kolowa  
(Intellectual Property)
CRB AFRICA LEGAL which celebrated its eighth anniversary in February 2017 enjoys a place among the top ranking reputable providers of corporate legal services in Tanzania. Witness to this is the rankings which the firm has been scoring annually in various prestigious international directories, key among them being:

- IFLR 1000 (the Guide to the World’s Leading Financial Law Firms [www.iflr1000.com])
- Chambers Global (the World’s Leading Lawyers for Business) [www.chambersandpartners.com]
- The LEGAL 500 (The Clients’ Guide to the Legal Profession in the Middle east and Africa, Legal500.com)
- WHO’SWHOLELEGAL (the International Who’s who of Business Firms (Banking and Mining) [www.whoswholegal.com]

CRB Africa Legal has a total of eleven qualified professional lawyers including three (4) Partners, one (3) Senior Associate, two (2) Junior Associates, two (2) Senior Legal Officers and two (2) Junior Legal Officers. Out of these, eight are duly admitted practicing Advocates. Teamwork is the hallmark of the firm and its vision is to become and remain a provider of a broad spectrum of high quality services to the satisfaction of clients. Although the firm is relatively new in the market, the three partners between them have vast experience as banking and finance legal practitioners in the Tanzanian market and in handling complex international transactions in various fields.
MRB ATTORNEYS is one of the reputable law firms in Rwanda and the Partners have long experience in legal practice and legal academia spanning several years. They have worked as advocates, State Attorneys, consultants and advisors for government, intergovernmental agencies, international organizations, companies, banks and other corporate clientele in and outside Rwanda. In addition, most of them possess advanced degrees in law (LL.M) and tailored trainings in Arbitration, mediation legal and legislative drafting and Insolvency. We always strive to meet the expectations of our clients, which include corporates from all the commercial and industrial sectors, trade bodies and NGOs. We provide them with the highest-quality advice and legal insight, with in-depth local expertise.

MRB is part of an expanding network throughout Africa. Through this network, the firm has formed a number of alliances with other law firms’ practicing in Africa and other jurisdictions with a subsequent view of establishing a single African Law firm with global links all over the world. Our firm is multilingual where most of our staff is fluent in English, French, Swahili... allowing our clients to always benefit from our services where these official languages of Rwanda and East Africa are used.

Key areas of Practice:

- Corporate and Commercial
- Consultancies and Business Development
- Litigation and Arbitration
- Infrastructure Energy and Mining
- Litigation  and arbitration
- Insolvency

Contacts:  Tel: +250 2525808336, Email: info@mrbattorneys.rw

www.mrbattorneys.rw
Our firm is composed of two partners, three uniquely qualified and experienced tax consultants, eight multi-disciplinary lawyers and six support staff. Birungyi, Barata and Associates is internationally recognized as the pioneer specialist tax law firm in Uganda. Headed by the distinguished tax lawyers and highly qualified tax experts, three tax consultants and a team of qualified lawyers with diverse and unique detailed tax work exposure. Our aim is to offer our clients the best care, team support and dedication in execution of tasks. The Partners lead this team of lawyers to provide a well co-ordinated and thoroughly researched high quality result.

Cephas K. Birungyi

Partner

Cephas K. Birungyi is a highly qualified and distinguished tax expert, easily recognised as a leading tax advisor in Uganda, Africa and internationally. A highly experienced tax lawyer, Cephas has previously worked for the Ugandan government in various capacities including as Deputy Commissioner of Domestic Direct Taxes in the Uganda Revenue Authority. He has represented the country in the negotiations and drafting of several double taxation agreements with over 5 countries. He is the head of the tax department of the firm and regularly advises, consults for and represents major local and international corporations, governments, international agencies and financial institution in Uganda, Africa and all around the world.

He is thoroughly trained and holds various specialist qualifications including from the UK and South Africa. He is a member of the Uganda Law Society, East African Law Society, the International Bar Association, the Institute of Taxation and the Institute of Corporate Governance.

Enoch Barata

Partner

Enoch Barata is the head of the firm’s Banking, Corporate and Commercial and Litigation Departments. He has trained as a lawyer and Advocate of the Courts of Judicature and has received specialized training in Finance and Financial Law from the Center for Finance and Management Studies at the University of London. As a founding partner and with over 10 years’ experience, he has gained repute as an astute professional lawyer, corporate consultant and general commercial transactions lawyer. He has represented various clients in complex corporate transactions, all aspects of finance and lending, due diligence, mergers and acquisition, insurance and litigation. He advises top and reputable companies, banks, insurance companies, government ministries, public agencies and multinational corporations both in Uganda and sub-Saharan Africa.

He is a member of the Uganda Law Society, The East African Law Society, the International Bar Association and several committees on the IBA and the Institute of Corporate Governance of Uganda.
ABOUT US
Rukangira Law Chambers is an established Rwandan law firm that specializes in almost every discipline of law. It was established in 1995 and is in top tiers of Rwandan leading law firms.

OUR MISSION
RLC aims at being the leading law firm in creating value to our clients by providing best legal services to them using motivated professional Advocates.

OUR VALUES
RLC aspires to be the leading legal service provider in Rwanda and in the region with the most innovative legal solutions to the clients we handle.

LOCATION
We are located in the Kigali City, Justice Avenue, Camp Kigali road, KN 75St N°16, Web site: www.rukangiralawchambers.com, Email: rukangiralawchambers@yahoo.fr, Tel. +250788300280 or +250788558080.

KEY PRACTICE AREAS
We have developed a full range of legal practices in litigations. We represent a number of clients either as defendant or plaintiff in labour related cases, civil cases, criminal cases, Administrative cases.

Commercial Law:
We also address a number of commercial related concerns. To complement to our enlarged growing legal services, our office offers business orientations to investors in Rwanda mainly but not limited to: Intellectual property registration and protection; Trademarks registration and protection; Patent rights registration and protection; Industrial design and model; Title Deeds services; Mortgages registration services; Company registration in general; Registration of foreign companies services; Receiverships, Mediation.

TEAM WORK
RLC is committed to delivering consistent and sustainable performance as our clients demand, we are most experienced professional Advocates who have embraced modern legal practices and we have immensely employed this expertise in handling the close demand legal services demanded by our clients.

PARTNERS
RLC has established working relationship with foreign firms. We have established working relationship with law firms in countries such as Uganda, Djibouti, Senegal, Democratic Republic of Congo, Tanzania, Canada and Belgium.
FOUNTAIN ADVOCATES

FOUNTAIN ADVOCATES is a Rwandan Law firm. Law Firm made up of Professional Partnership founded by John Bosco BUGINGO and Dr. Didas Muganga KAYIHURA. Having established ourselves as one of the most respected law firms in Rwanda, we embarked on a strategic focus in our offerings specializing in Corporate Advisory services, Strategic Business Advice and Structuring as well as Litigation & Dispute Resolution. As a firm constitutes of more than ten Associates, Consultant and Research Assistants, we confidently rely on experienced attorneys with vast experience as practitioners for the past decade making it one of the leading Law Firms in Rwanda. The firm boasts of reliable team of business advisors and litigants. It brings together practitioners of law, law Lecturers, researchers, trainers and academicians capable of making a change in clients’ business by meeting their daily expectations.

PARTNERS.

John Bosco BUGINGO         Dr. Didas M. KAYIHURA         INGABIRE Joselyne

The Firm ensures first class and high quality technical and managerial consulting services, world class arbitration, mediation, negotiation, litigation and advisory services to corporate entities, Government agencies, non-governmental organizations, private sector organizations as well as individuals in a wide range of disciplines. Fountain Advocates provides unique expertise in the legal consultancy industry, throughout the region as well as first-hand knowledge of local and international legal instruments. Our team boasts of exceptional and in depth knowledge of Rwandan and Burundian legal systems by virtue of professional competence, familiarity and native lawyers with impressive legal credentials and experience in Corporate Finance and capital markets, Business Law, Energy law, telecommunications, infrastructure, Financial Legal advisory services, labor & Employment, and Business Law. We take charge of our client’s disputes in litigation, Dispute resolution through ADR. Our Mission is to ensure a clients success.
ANNUAL GENERAL CONFERENCE

FRIDAY, 17TH NOVEMBER 2017
IMPERIAL RESORT BEACH HOTEL
The Conference has several sessions. We begin with an elaborate opening ceremony, then the launch of ALSF Academy. Thereafter the Keynote Speaker will address the conference theme "Future-proofing the Legal Profession".

A high-powered conversation on the financing of East Africa's economy will follow, with the discussion being led by East Africa's leading finance executives.

The conference has two break-out sessions in the afternoon, designed to enable delegates choose what is close to their interest or areas of development. The sessions are:

1. ‘Future Proofing Your Skill Set: Building Business and Human Rights Expertise as an Emerging Area of Legal Practice’
2. East Africa Community Themed Session by the East Africa Trade and Investment Hub
3. Artificial Intelligence and Its Impact on the Legal Profession
4. Future-proofing the Legal Profession: Role of Institutionalized Arbitration

Delegates will gather for a plenary on recent developments on rule of law and administration of justice in the region. The discussion will focus on recent elections and judicial developments in Kenya, rule of law matters in Tanzania, the situation in Burundi and other notable developments in the past year in EAC.

**ANNUAL GENERAL CONFERENCE SPEAKERS**

**STEPHEN KARANGIZI**

Stephen Karangizi is the Director and Chief Executive Officer of the African Legal Support Facility. He has been with the ALSF since October 2011. As Director, he is responsible for the oversight of the Facilities projects in the areas of negotiations of agreements in infrastructure developments (extractives sector, the energy sector); investment agreements and related commercial and business transactions; as well as debt management and litigation. He also acts as the legal representation of the institution.

Prior to joining the ALSF, he was Deputy Secretary General (Programs) of the Common Market for Eastern and Southern Africa (COMESA) from 2008 to 2011. His major achievements during that period included participating in the negotiations of the Economic Partnership Agreement with the European Union (between 2006 and 2010); participating in the negotiations between COMESA, EAC and SADC to establish a Tripartite Arrangement; and coordinating the different programs of COMESA including trade and investment and infrastructure.

He was also the Legal Advisor for COMESA from 1997 to 2008. During the time he was Legal Advisor of COMESA his major achievements included: leading the Legal Team that worked with the World Bank to establish the African Trade Insurance Agency (the only African Institution that provides political risk insurance cover); coordinating major program that supported African States to introduce and modernize Public Procurement Laws; establishing a Regional Court and representing COMESA before the regional court; Providing legal advice on major regional projects (infrastructure, trade and investment) both transactions and policy; and leading the regional legal team that negotiated the post-Cotonou Economic Partnership Agreement with the European Union.

Over a 33 year career as a lawyer, he also served as a Legal Advisor for the Governments of Antigua and Barbuda (West Indies), Uganda and Zimbabwe after starting off in private legal practice. Mr. Karangizi was also Chairman of the United Nations Commission on International Trade Law (UNCITRAL) in July 2006. He...
also served as Chairman of the UNCITRAL working group on the Model Law on Public Procurement from 2004 to 2008 that eventually led to the revision of the 1994 Model Law.

Mr. Karangizi holds Bachelor of Law Degree with Honours (LL.B. with Honours) from Makerere University, Kampala, Uganda and Masters in Laws (LL.M) Degree from the University of Zimbabwe. In addition, he also holds a Bachelor of Law degree (Post Graduate Degree for Legal Practice from the University of Zimbabwe) and a Post Graduate Diploma in Legal Practice (Law Development Centre of Uganda) where he was awarded the Attorney General’s prize for the best bar student. He is enrolled as a Legal Practitioner of the High Court of Zimbabwe and an Advocate of the High Court of Uganda.

MR. PATRICK MWEHEIRE, MANAGING DIRECTOR STANBIC BANK, UGANDA.

Patrick is the first Ugandan to head Stanbic Bank, having first joined in 2002 when Standard Bank became majority shareholder. He joined the bank in June 2012 as head of the Corporate and Investment Banking Division – a position for which he negotiated to have a much bigger role, and had coverage across Uganda, Ethiopia, Rwanda, Tanzania and Kenya. During his time in charge, the unit doubled its revenue from Shs95 billion to more than Shs190 billion.

Prior to joining Stanbic Bank, Mweheire worked for several reputable financial institutions in London and New York. He joined Prudential Securities as an associate in the Mergers and Acquisition department in 1994, soon after graduating from Daemen College, New York, with a BA in History and Economics. He left Prudential in 1997 for Harvard Business School, where he earned an MBA. He then joined Merrill Lynch and Co in New York and worked in the investment banking division for nine years. His last posting before Stanbic was Renaissance Capital in London where he was managing director in charge of investment banking for four years. Mweheire’s first year in charge of Uganda’s largest bank (by assets and market capitalisation) saw net profits increase by 11.6% to Shs150.8 billion from Shs135.1 billion in 2014.

JAMES MWORIA

James Mworia is the Group Chief Executive Officer and Managing Director of Centum Investment Company Limited, a position he has held since December 2008. Centum is the largest listed investment company in East Africa, with direct and third party assets under management of approximately USD 1.8 billion up from USD 60 million at the time James took over the leadership of the organization. The Group’s primary focus is on the development of investment grade assets of scale across key sectors of the economy, including real estate and infrastructure, power, financial services, agribusiness, education and healthcare, amongst others. During James’ tenure as CEO, the Group’s net asset value has increased seven fold. James is an Advocate of the High Court of Kenya, a CFA Charter Holder, a Chartered Global Management Accountant, a Fellow of the Kenyan Institute of Management and a member of the Institute of Certified Public Accountants of Kenya. He holds a Bachelors of Laws Degree from the University of Nairobi. He is also a World Economic Forum Young Global Leader, and an Archbishop Tutu Leadership Fellow. James serves on the boards of several organisations, including Sidian Bank and Almasi Beverages, where he is the Chairman of the respective boards, Nairobi Securities Exchange, Nairobi Bottlers Limited, General Motors East Africa Limited and Lewa Wildlife Conservancy. James has received numerous awards in his career to date, including East Africa Business Leader of Year 2015 at the All Africa Business Leaders Awards, the Corporate Council for Africa, Africa Business Leader of the Year 2014 which was presented in Washington DC, the Africa Young Business Leader of the Year 2011 at the Africa Business Leaders Awards, the Champion of Governance CEO of the Year Award in 2015, amongst many other awards. James was recently appointed as Chancellor of Machakos University as a testament to his significant contribution as a business leader in the Kenyan economy. Following his appointment as the Chancellor of the University he was awarded a Doctorate degree in Business.

James is passionate about leadership and entrepreneurship, and is a mentor to many emerging business leaders and entrepreneurs. James, 39 years, is married and is a father of 3.
Acacia trees know how to alert one another when animals approach

African Acacia trees use knowledge of their surroundings to ensure their survival. When an animal eats its leaves, the tree emits an unpleasant chemical that can travel up to 45 metres, triggering neighbouring Acacias to do the same and dissuading herbivores.
Dr. Fidele Masengo

Dr. Fidele Masengo is an outstanding lawyer with a very proven experience in arbitration. He is a PhD holder in Law from University of Antwerp in Belgium in 2010, a Master Degree in Economic law from the University of Louvain in Belgium in 2003 and has a Bachelor in Law from the University of Rwanda obtained in 1998. His background in both arbitration and law in general, includes, lecturing of arbitration law at various universities in Rwanda and East Africa, very rich experience in consultancy work in law, serving as ad hoc arbitrator, a very good experience as advocate and practice in arbitration case management. He has served to the First Board of Director of Kigali International Arbitration Center since its establishment in January 2012 up to September 2017. Since August 2015 up to now he is the Chief executive of the Centre where he assumes the position of General Secretary.

Prior to joining Kigali International Arbitration Center, Dr. Fidele Masengo has served as Deputy Chief of Party for a USAID Land Project in 2012-2015. He has also served as Head of Legal Department at Rwanda Utilities Regulation Agency in 2005 up to 2006. Since 1999 up to 2005, he has also served as Director of Administration of Justice and Director of Public Prosecution services within the Rwandan Ministry of Justice. He has written articles, books, led Master thesis in law including arbitration law. He has attended many arbitration Conferences as key speaker. He has many certificates in arbitration.

Jimmy Mbabali Muyanja, Executive Director Centre for Arbitration and Dispute Resolution.

Jimmy has over 14 years of experience in commercial transactions, litigation and alternative dispute resolution. He is a member of the Chartered Institute of Arbitrators, United Kingdom branch.

Jimmy’s recommendations to amend the 1999 Arbitration and Conciliation Bill were adapted into the Arbitration and Conciliation Act, Cap.4 Laws of Uganda.

Alice Namuli Blazevic

Alice Namuli Blazevic is a Partner at Katende, Ssempebwa & Company Advocates, in the Commercial Transactional Department.

She has over 13 years’ experience in Commercial Transactions, specialising in Projects and Infrastructure Finance, PPP’s, and the Energy Sector.

She also specialises in Telecommunication and Technology law with a keen interest in Blockchain Technology and the Cryptocurrency industry.

Alice is currently the Vice President of the Uganda Law Society. She also serves as the Uganda Country Leader for Legal Business Women For Africa (LABFA), a multi jurisdictional network of women transactional lawyers and corporate leaders in Africa and beyond.

She is a Commonwealth Fellow. She has worked with Hogan Lovells LLP in the United Kingdom.
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NEIL BLAZEVIC

Neil Blazevic is a cryptocurrency and blockchain enthusiast and consultant, a technology trainer, and a digital security professional. He founded the DefendersTech program at DefendDefenders, and through it has worked to digitally secure changemakers in 11 countries in Africa and beyond. He holds a Security+ certification from CompTIA and has contributed pedagogic material to online digital security learning resources. Neil has lived in Uganda since 2011.

SARAH KIHKA KASANDE

Sarah Kihika Kasande is the Head of Office of the International Center for Transitional Justice (ICTJ) Uganda program. She is an Advocate of Courts of Judicature in Uganda and has extensive experience and training on international law, human rights, transitional justice and gender justice. Her work involves providing policy analysis, technical advice and capacity support to state and non-state actors in the areas of human rights, transitional justice and gender justice. She has worked closely with the Justice Law and Order Sector in Uganda to support the development of the National Transitional Justice Policy. She has undertaken research and published articles on a broad range of human rights and transitional justice themes. Prior to joining ICTJ, Sarah served as a Senior Program Officer with the Uganda Association of Women Lawyers (FIDA Uganda). She is a co-founder and board member of Chapter Four Uganda, a human rights organization dedicated to the promotion and protection of Civil Liberties. Sarah holds Master of Laws in International Human Rights Law from the Central European University, in Budapest, a Bachelor of Laws (Hons) from Makerere University and a Postgraduate diploma in Legal Practice from the Law Development Centre.

NADIYA AZIZ, PRINCIPAL IN-HOUSE COUNSEL, SAFARICOM LIMITED

Nadiya is an Advocate of the High Court of Kenya and in-house counsel at Safaricom Limited. Nadiya supports the Enterprise Business Unit and is also part of the Sustainability team that is tasked with integration of the Sustainable Development Goals into company business. She holds a Master of Laws in Public International Law and has a passion for human rights and access to justice. She has been trained on African Sustainability Leadership organized by University of Cambridge and Strathmore Business School.


Salim is the Chairman of the Zanzibar Association for Youth Education and Empowerment (ZAYEE). He was invited by the President of the United States of America, Barack Obama to the White House in 2010 along with other young African leaders to a consultative forum on African leadership.

ONYANGO OWOR, MANAGING PARTNER, ONYANGO & COMPANY, KAMPALA

Onyango has is experienced in commercial law with over 12 years of practice. He has served on various committees of the Uganda Law Society. He has also been a visiting lecturer of law at the University of Pretoria, South Africa. Onyango is a member of the Commonwealth Lawyers Association.
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FRANK FEMI OMERE, CONSULTANT - ATZ LAW
- DIRECTING THE ALN ACADEMY INITIATIVE

Femi is recognised as an expert international legal trainer, having been selected by the International Senior Lawyers Project (ISLP) to deliver training to the South African Human Rights Commission and for the Uongozi Institute in Tanzania on Oil and Gas Contract Negotiation skills to a group of senior public sector officials from across the continent. Femi has also been a guest lecturer, course designer and tutor at the Law School of Tanzania. He successfully launched the Legal Expertise Access Platform (LEAP) in 2014, a socio-legal, expertise access and knowledge sharing networking hub for Africa. He is now directing the ALN Academy, which provides high level legal training throughout Africa.

ELsie Michelle Irakoze, Advocate of the High Court of Burundi

Omar Said

OMAR SAID

Omar is a senior partner and founder of Said Attorney & Associates, Zanzibar. His practice focuses on tourism, civil and commercial litigation and conveyance. He serves as Company Secretary for several corporations. Said is a member of International Association of Managing Partners, sits in the Board of Directors of Zanzibar Association of Tourism Investors (ZATI) (where he previously served as the Chairman), and Council of Zanzibar Institute of Tourism Development (ZitoD), among others. He is the President of Zanzibar Law Society and a Council Member of East Africa Legal Society.

Said holds Bachelor of Law and Shariah from Zanzibar University and has completed Postgraduate Diploma in Economic Diplomacy at the Center of Foreign Relation, Dar Es Saalam.

Charles Rwechungura

Charles is the founder and Managing Partner of CRB AFRICA LEGAL. He is an experienced consultant in the fields of mining, corporate, banking and financial law and is held in high regard by clients and peers. Chambers Global Guide to the World’s Leading Lawyers describes market observers as “praising Charles Rwechungura’s ‘hands-on approach’ to an array of work, including mining, banking and finance activities.”

Charles previously worked as in-house counsel at National Textile Corporation (TEXCO) and as Head Counsel at the Tanzania Investment Bank (TIB). He co-founded Maajar & Rwechungura Law Office that eventually merged with another law firm to become REX ATTORNEYS. He retired to establish CRB AFRICA LEGAL.

Charles is a founder member of East Africa Law Society and has remained a staunch support of its objectives.

Maria MbeneKa

Maria is the 2nd Vice-President of East Africa Law Society and is a council member of the Law Society of Kenya. She is an experienced advocate recognized for high-profile litigation. She is also a public interest advocacy champion and is involved in several matters at the EAC level.

Isaac Okero

Isnac is the President of the Law Society of Kenya and is a council member of the East Africa Law Society. He is an outstanding courtroom lawyer with many years of constitutional and administrative law litigation.

George D. Aron

George holds an LLM from New York University School of Law and an LLB of Makere University. He serves as a consultant on legal and institutional affairs at East African Development Bank. He previously served as an advisor to the Vice President of the African Development Bank and as Chairman of the Management Board of African Legal Support Facility. He has also served in various senior in-house roles at the African Development Bank and other institutions. George has lectured law at University of Zambia and IDLO, Italy.
Thomson Reuters is the world’s leading source of news and information for professional markets. Our Legal business is a leading provider of critical online and print information, know-how, decision tools, software, and services. The business serves customers in law firms, corporate legal departments, and governments. We have been present in Africa since the 1860’s. In sub-Saharan Africa, we have seven offices with 135 business and client facing staff and 200 content and research staff. We are headquartered in Johannesburg, South Africa.

Thomson Reuters is a trusted partner in the African rule of law development. Since 2008, Thomson Reuters has partnered with Books for Africa’s Jack Mason Law and Democracy Initiative to address the scarcity of legal materials by shipping, to date, 96 complete law libraries in law schools and human rights organizations in 21 African countries. Thomson Reuters also partners with Lawyers Without Borders to support training programs for legal professionals and judges in Kenya, Tanzania, Ghana, Uganda and Liberia on topics of fighting human trafficking, animal trafficking, gender, and inheritance issues, and counter-terrorism. Thomson Reuters donates the training materials and carries Lawyers without Borders’ video recordings of the training on its West LegalEdcenter online continuing legal education portal. In a non-legal setting, Thomson Reuters partners with Compatible Technologies International to support the design and distribution of farming tools to smallholder farmers, particularly women, in Sub Saharan Africa. These tools enhance farming efficiencies, yields, and profitability in the region.

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## Program

### Annual General Conference

**Friday, 17th November 2017**

**Imperial Resort Beach Hotel**

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<th>Agenda</th>
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<tr>
<td>7.00am – 8.15am</td>
<td>In-House Counsels’ Breakfast Meeting</td>
<td>Convener: Pheona Wall&lt;br&gt;Speaker: George Aaron</td>
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<tr>
<td>8.00am – 9.00am</td>
<td>Registration</td>
<td>Events Manager&lt;br&gt;EALS Secretariat</td>
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<tr>
<td>9.00am – 10.30am</td>
<td>Opening Ceremony</td>
<td>Master of Ceremony: Robert Kabushenga,&lt;br&gt;CEO New Vision (Entertainment provided by Kika Troupe)</td>
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<td>Introductory Remarks</td>
<td>Francis Gimara, the President - Uganda Law Society</td>
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<td>Welcoming Remarks</td>
<td>Richard Mugisha, the President - East Africa Law Society</td>
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<td>ALSF Partnership</td>
<td>Steve Karingizi, ALSF</td>
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<td>Official Opening of the Annual Conference</td>
<td>Hon. William Byaruhanga, the Attorney General - Republic of Uganda</td>
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<td>Unveiling of the Plaque/Launch of the ALSF Partnership Project</td>
<td>H.E. Yoweri Kaguta Museveni, the President of the Republic of Uganda</td>
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<td>Vote of thanks</td>
<td>Mussa Kombo, the Secretary General - East Africa Law Society</td>
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<tr>
<td>10.30am – 11.00am</td>
<td>Tea Break</td>
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<td>11.00am – 11.30am</td>
<td>Keynote Address</td>
<td>Steve Karangizi, Executive Director African Legal Support Facility (ALSF)</td>
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<td>11.30am – 12.00pm</td>
<td>Plenary Discussion on the Key note address</td>
<td>Moderator: Evans Monari, Partner Bowmans (Kenya)</td>
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<tr>
<td>12.00pm – 12.20pm</td>
<td>Financing East Africa’s Economy: What is Expected of the Legal Profession</td>
<td>Patrick Mweheire, MD Stanbic Bank Uganda</td>
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<tr>
<td>12.20pm – 1.00pm</td>
<td>Interactive Dialogue</td>
<td>Panelists&lt;br&gt;James Mworia, CEO Centum Group&lt;br&gt;Patrick Mweherie&lt;br&gt;Moderator: Evans Monari</td>
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<tr>
<td>1.00pm – 2.00pm</td>
<td>Lunch</td>
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### AFTERNOON SESSION 1

**2:00pm-3:00pm TRACK 1**

**Future Proofing Your Skill Set: Building Business and Human Rights Expertise as an Emerging Area of Legal Practice**

1. **Howard Morris**, Morrison & Foertser LLP  
2. **Isaac Okero**, President Law Society of Kenya  
3. **Nadiya Aziz**, Principal In-house Counsel, Safaricom Limited  
5. **Onyango Owor**, Managing Partner, Onyango & Company, Kampala  
6. **Frank Femi Omero**, Consultant - ATZ Law, Directing the ALN Academy Initiative  

**Moderator:** **Patrick Karanja**, Advocates for International Development

### TRACK 2

**Popularizing the East Africa Community Common Market**

- **Supporting the EAC Common Market Implementation – what is the role of the legal profession?**  
  - **Alfred K'Ombudo**

- **Mobility of legal services in the EAC – current trends in legal practice across the EAC**  
  - **Elsie Michelle Irakoze**

- **How to build a regionally focused practice -positioning your practice for the regional market**  
  - **Chacha Odera**

- **EAC Integration – an emerging area for legal practice: opportunities for the legal profession**  
  - **Ange Dorine Irakoze**

- **“Lawyers for business – Attracting and growing your clientele for the EAC regional market”**  
  - **Charles Rwechungura**

*Delegates reorganize into their track of choice ahead of the next session*

### AFTERNOON SESSION 2

**3:00-3:30pm TRACK 3**

**Artificial Intelligence and Its Impact on the Legal Profession**  
- **Alice Namuli Blazevic**

**Understanding Blockchain, Cryptocurrencies and Smart Contracts**  
- **Neil Blazevic**  
- **Moderator:** **Lenin Sembo Oyuga**, Thompson Reuters

### TRACK 4

**3:00-3:30pm**

**Future-proofing the Legal Profession: Role of Institutionalized Arbitration**  
- **Dr. Fidele Masengo**  
- **Jimmy Mbabali Muyanja**  
- **Moderator:** **Salvator Kiyuku**
### PROGRAM

#### ANNUAL GENERAL MEETING

**Saturday, 18th November 2017**

**Imperial Resort Beach Hotel**

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<td>7.30am – 9.00am</td>
<td>Registration</td>
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<td>Welcoming of Members</td>
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<td>Confirmation of Quorum</td>
<td><strong>Richard Mugisha</strong>, President</td>
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<td>Respect to Deceased Members</td>
<td><strong>Mussa Kombo</strong>, Secretary General</td>
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<td>Confirmation of Agenda</td>
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<td>Presentation of Financial Report</td>
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<td>Deliberations</td>
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<td>Vote of Thanks</td>
<td><strong>Aloys Bahebe</strong>, Treasurer</td>
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<td>Council Members</td>
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<tr>
<td>12.30pm</td>
<td>LUNCH</td>
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<td>Excursions</td>
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<td>Delegates depart at own pleasure</td>
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